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Sixth Biennial Convention

Pittsburgh, Pa., Oct. 16-21, 1899.

Monday, Oct. 16—Sixth Biennial Convention called to order by Grand President J. H. Maloney at 10:30 a. m., when he introduced Mayor Diehl, who gave the delegates a good talk and made them welcome. The Grand President then introduced Morris Meade, Superintendent of E. B., who addressed the delegates. The Grand President then appointed the following delegates a committee on credentials:

T. J. Finnelly, T. J. Lynch, E. A. Nelson; Chairman, R. P. Gale; Secretary, S. M. Keeble.

The following were reported entitled to vote:

No. 1, J. T. Kelly	1
" 3, J. Orr	1
" 4, H. D. Smith	2
" 5, Geo. M. Rudolph	1
" 7, T. J. Lynch	1
" 8, F. M. Gensbechler	1
" 9, John Poling	
" 9, Thos. J. Finnelly	3
" 10, Ed. C. Hertung	1
" 12, Peter F. Healy	2
" 12, Ed. W. Latham	1
" 14, H. T. Sullivan	1
" 17, Frank Suider	3
" 19, F. J. Roth	1
" 20, Chas. Elinore	1
" 22, James Brinkman	2
" 26, E. A. Nelson	1
" 27, Wm. W. Welsh	1
" 27, F. H. Russell	3
" 35, Theo. Gould, Jr.	1
" 37, F. J. Sheehan	1
" 38, Thos. Wheeler	1
" 38, Cyrus Gechter	2
" 39, Wm. Kurtz	2
" 44, F. M. Kehoe	2
" 45, M. E. Stabel	1
" 46, F. J. Sheehan	1
" 49, Wm. T. Tonner	1
" 51, Harry Sadler	1
" 52, F. J. McNulty	1
" 52, O. J. Snyder	3
" 55, Geo. W. Peters	1

No. 58, M. E. Stabel	1
" 59, Wm. T. Tonner	1
" 66, R. R. Tripp	1
" 68, J. E. Brinkman	1
" 69, Chas. Trotter	1

Grand Treasurer, P. H. Wissinger. On motion, committee on credentials reported. Bro. McNulty of No. 52 objected to report, owing to credential committee failing to allow No. 52 three votes. Delegate Healy moved that the report of committee be adopted with the provision that Local No. 52 have three votes. Carried.

Bro. Wheeler moved that a member of No. 5 aid the Grand Secretary, and then have the proceedings printed. Carried.

Moved that the delegates accept the invitation to visit the Western Penitentiary. Carried.

Moved and seconded that the meeting be called to order at 2 p. m.

The following were appointed as a committee on rules: R. C. Hertung, No. 19; F. H. Russell, No. 27; J. E. Brinkman, No. 22; F. J. Roth, No. 19; C. Trotter, No. 69.

Regularly moved and seconded that rules governing last Convention govern this one. Carried.

Committee on Rules reported as follows:

We hereby submit the following rules:

1st. The hours of meeting shall be from 8 a. m. to 12 noon; from 1:30 to 5:30 p. m., and, if necessary, night sessions, at the option of the Chair.

2d. All resolutions and amendments must be submitted in writing.

3d. No delegate shall speak more than twice on any one subject except by unanimous vote of Convention, and for not more than five minutes at one time.

4th. All questions of a Parliamentary nature not provided for in the Constitution shall be decided by Cushing's Manual.

F. H. RUSSELL, E. C. HERTUNG,
Secretary. Chairman.
The Secretary notified the local commit-



GRAND PRESIDENT THOMAS WHEELER.

No. 78, Wm. T. Tonner	1
Grand President, J. H. Maloney.	
Grand Vice-President, Theo. Gould, Jr.	
Second Vice-President, Thos. H. Forbes.	
Fourth Vice-President, S. M. Keeble.	
Fifth Vice-President, Robt. P. Gale.	
Grand Secretary, H. W. Sherman.	

tee that the Convention would accept invitation to visit the penitentiary.

The Chair appointed Brother Thomas Wheeler as Foreman.

Motion to adopt the report of Committee on Rules was carried.

Moved that members in good standing be admitted to the Convention. After long discussion the motion was carried by a vote of 23 to 8.

Moved and seconded that the Convention adjourn until 8 a. m. Tuesday, October 17. Carried.

Tuesday, Oct. 17—Meeting called to order by President J. H. Maloney.

Credentials were presented from C. E. Post, No. 75, Grand Rapids, Mich.; Mat. E. McElroy, No. 60, San Antonio, Tex.; James E. Davidson, No. 65, Butte, Mont. Reported favorably by committee.

Moved and seconded that report of Credential Committee be accepted. Carried.

The Chair appointed Bro. Tonner, No. 78, and Bro. Elmore, No. 20, as inspectors.

The following committee was appointed on Grand President's report:

H. D. Smith, No. 4; H. T. Sullivan, 14; E. C. Hertung, 10; C. A. Elmore, 20; C. Trotter, 69.

Committee on Grand Secretary's report:

Wm. Kurtz, No. 39; G. W. Peters, 55; F. J. Sheehan, 37; W. T. Tonner, 78; J. T. Kelly, 1.

Committee on Grand Treasurer's report:

J. Orr, No. 3; F. M. Kehoe, 44; W. E. Stabel, 45; J. P. Hanlon, 10; T. J. Lynch, 7.

Committee on Grievances and Appeals:

John Poling, No. 9; F. M. Gensbechler, 8; F. J. Roth, 19; Ed. A. Nelson, 26; C. E. Post, 75.

Committee on By-Laws and Constitution:

S. M. Keebie, E. B.; Theo. Gould, Jr., E. B.; F. Snider, No. 17; J. E. Davidson, 65; O. J. Snider, 62.

Press Committee:

H. W. Sherman, E. B.; W. E. Stabel, No. 58; Thos. Forbes, E. B.; M. E. McElroy, 69; J. E. Davidson, 65.

Committee on Resolutions:

Thos. Wheeler, No. 38; R. R. Tripp, 66; J. Brinkman, 22; P. F. Healy, 12; Geo. M. Rudolph, 7.

Regularly moved and seconded that the credentials of James P. Hanlon, No. 56, be received and delegate seated. Carried. Motion by Bro. Keebie, seconded by Bro. Rudolph.

Moved and seconded that all amendments and alterations of the Constitution be submitted to Constitution and By-Laws Committee by 12 a. m. Oct. 18. That all amendments be handed over to Grand Secretary and turned over to Constitution and By-Laws Committee without debate. Carried. Motion by Bro. Wheeler. Amendment by Bro. Healy.

Reading of telegram from J. A. Murray, President of Tacoma, Wash. Moved and seconded that telegram be received and filed. Carried.

No. 1. The following was read by the Secretary: Local Union No. 10 offers the following: To insert the words "majority of" in Section 3 of Article 20, after the word appoint. Also throughout the Constitution where these words are missing to make it read "majority of." Delegate No. 10.

No. 2. The following was submitted by Bro. Wheeler of No. 38: To amend the Constitution by changing Section 1, Article 19, so as to read "Six Grand Vice-Presidents," instead of five. The object is to give Canada one Vice-President in case the organization should be made Interna-

tional. If the Convention should decide not to make the Brotherhood International, then this amendment is not to be considered.

No. 3. Submitted by Bro. Wheeler of No. 38: To amend Section 1, Article 1, of the Constitution, by substituting for the word "National" (in the second line) "International." Altogether it will then read, "International Brotherhood of Electrical Workers."

No. 4. Submitted by Bro. Wheeler of No. 38: To amend by replacing "abolishing" and striking out "altogether," Section 12, Article 18, of the Constitution.

No. 5. Submitted by H. D. Smith, No. 4: That we change the application blank where it reads, "Why did you then become a member of the National Brotherhood of Electrical Workers of the?" and insert the words "How long have you been in the business?" Amended.

No. 6. Submitted by Local No. 56: Asks that Section 4, Article 6, be stricken out and another section be added to Article 16, to read, "Any member becoming a contractor must take out a withdrawal card, and shall not again become an active member until he again becomes a journeyman worker." We also ask another to be added to Article 3 to read, "In cities where mixed locals exist, where there are not less than 12 members in either branch of the trade, either branch must, if required by a unanimous vote of the other branch, at a regular meeting, form a separate local. The new local formed in this way shall be entitled to have their Charter paid for out of the common treasury of the original local, and the balance of money in the treasury shall be divided pro rata between the old and new locals."

No. 7. The following was submitted by Bro. Rudolph: Section 12 of Article 18 to be stricken out and the following to be inserted: "Members whose cards show them to have been members of the National Brotherhood of Electrical Workers for two years, and who are in good standing, shall be admitted to the sessions of the National Convention, but shall not have a vote or voice, and shall be seated in a part of the hall reserved for them."

No. 8. Amendment to Article 1, Section 1: Strike out the word "National" on second line and insert the word "International," and strike out the word "America" on second line. Submitted by Thos. H. Forbes, delegate from Local 66.

No. 9. To the National Convention: Whereas, There is bitter war between the masses of the people and organized capital, and the people are being oppressed almost to the limit of endurance, and the masses are being educated as to the true cause of their present condition and the remedies therefor; and

Whereas, There is a considerable number of the press devoted to this cause, making a noble effort to educate the people in the cause of right and justice; and

Whereas, There is a field that is not being taken care of, namely, that occupied by the Official Journal of organized labor, inasmuch as we are obliged to go outside our Official Journal for information upon questions that are pressing hard for solution; and

Whereas, These questions, handled in the proper way by our Official journal, would carry far more weight with our craft than from the outside press, and would reach and hold the attention of many whose attention would be drawn in no other way; and

Whereas, We deem it imperative that

our craft should be fully informed upon the evils of the private capital system and the remedy therefor; therefore,

Be it Resolved, By Local No. 66, of Houston, Tex., that we request the National Convention to make such arrangements that a part of our Official Journal may be devoted to this object—the education of our craft upon the social question; believing, as we do, that the proper solution of this question is the only solution of the labor problem; believing, as we do, that the masses are looking to organized labor as a nucleus around which to rally, we deem it an absolute necessity that organized labor shake off its lethargy regarding questions that have enthralled them so long, and take their proper place as organizers in the van of the movement. Trades unionism, conceding to it all that it may justly claim, will not suffice. Strikes and boycotts are not remedies, but weapons; and through nothing short of economic liberty can labor attain its own end; and this can only be secured through legislation. It is not too much to say, that labor, if justly instructed and closely united in a common demand for absolute justice, would have it in its power to regenerate society. Not to the niggardliness of nature, nor to the providence of God, nor to the slothfulness of labor, must be attributed the wickedness which is the inheritance of the overwhelming majority of mankind. There lies at our door a social condition remediable through enlightened legislation. High above the demands of individual organization should be the united demand of all organizations for industrial freedom.

No earnest, thinking, considerate trades unionism is an ideal state of labor; it is simply a necessary evil which, with industrial freedom, would fade away like dew before the morning sun, and as individual freedom, will only come after the people understand the social question. We deem it imperative that the national organization of each trade take up the matter and each strive to educate their own craft upon the social question. R. R. Tripp.

No. 19. Submitted by delegate from No. 46: That the Brotherhood be divided into districts. Also, to concede the right of Local No. 12 of Brooklyn (Greater New York) over No. 3 of the same city.

No. 14. Submitted by delegate from No. 5; Article 14, Section 5, to be amended, that any member with a paid-up card and standing all tests be admitted to any local in the Brotherhood. G. M. Rudolph.

No. 12. Submitted by delegate from No. 27; Article 7, Section 1, add the following after the word "accepted," on line 19, "also a certificate of health from a reputable physician." Russell.

No. 13. Submitted by Thos. H. Forbes, E. B. Article 21, Section 1, amended by inserting the following: "The Grand Secretary shall publish each month in the Official Journal all questions submitted to the E. B., with the vote thereon."

No. 14. Submitted by T. J. Lynch, delegate from No. 7. Section 4 of Article 6 to be stricken out of Constitution; and another added to Article 16 to read, "Any member becoming a contractor must take out a card, and can not again become an active member until he again becomes a journeyman worker."

No. 15. Submitted by delegate from No. 35. Amendment to Constitution, Article 6, Section 4: "Any member who becomes a contractor must withdraw from the union during such time as he remains a contrac-

tor, and no contractor shall become a member."

No. 16. The following, submitted by Bro. Rudolph, of No. 5, to be inserted in our Constitution: To have the mileage of the delegates to our National Convention paid by our National Treasurer; to have the death assessments abolished; also, to make the Brotherhood International.

No. 17. The following was submitted by Delegate Stabel from No. 45: If Section 1 is amended to read International, that we add a sixth Vice-President, to be from a border city near Canada.

No. 18. To amend Article 1, Section 1, to read International in place of National; also, drop the word America. Stabel.

No. 19. Submitted by Delegate Russell of No. 27. Strike out Section 2 and insert the following: A member in arrears and suspended may be reinstated by paying all dues, fines, etc., which he may owe to his local union. He must, however, fill out the regular application blank and otherwise comply with the requirements of the Constitution. He shall be admitted only by a two-thirds vote at a regular meeting.

No. 20. Submitted by Delegate Russell of No. 27. Strike out Section 3 and insert the following: A reinstated member shall not be entitled to benefits except as a new member.

No. 21. Submitted by Delegate T. J. Finnell of No. 9. In Article 5, Section 6, insert the words "not more than twenty-five" after the words five dollars, in fourth line.

No. 22. Submitted by Delegate Gensbechler of No. 8. Article 5, Section 3, to be changed to read "25c." per capita tax, instead of 20c.; Article 17, Section 10, to be stricken out; Article 19, Section 10, to be stricken out; Article 25, Section 3, last two lines on page 28 and first two on page 29 to be stricken out.

No. 23. Submitted by Delegate F. M. Gensbechler of No. 8. Article 16, Section 1, fourth and fifth lines to be stricken out.

No. 24. Submitted by Delegate P. F. Healy of No. 12. Article 6, Section 4, to read as follows: Any member who becomes a contractor or employer may remain a member, providing he pay the scale of wages, hire none but union men and comply with the Constitution and By-Laws of the National Convention, but he shall not be allowed to become a member of any contractors' union without the consent of his local and the Electrical Brotherhood.

No. 25. Submitted by Delegate Charles Trotter of No. 69. Amend Constitution on Parliamentary Rules as follows: No. 4. Sectarian discussion shall not be permitted in the meeting under any circumstances, leaving out the word partisan.

No. 26. Article 32, Section 1. Each local union shall consider all amendments proposed through the columns of the WORKER, at its meeting next following the receipt of the WORKER containing such amendment, and report to the Grand President. Unions failing to comply with this provision shall be fined \$1.00. Any amendment receiving the endorsement of at least fifteen unions shall then be submitted to a vote of local unions within thirty days.

Section 2. Any amendment of National Convention being endorsed as required shall be submitted to a popular vote of the members. A copy of the record of such vote to be transmitted to the President and Secretary to affix signatures, and no amendment (except those adopted at the Convention) shall be valid unless two-thirds of the members vote in favor thereof, the result to be transmitted within thirty days from

date of submitting the amendment to a vote; each amendment to be printed in pamphlet form for local union.

Section 3. All propositions for the alteration of the laws of National Convention to be voted on at the Convention shall be published in WORKER each month prior thereto.

Section 4. But this shall not debar the Convention from adopting laws not published in the WORKER, and all amendments adopted by the Convention shall be submitted to a popular vote. Charles Trotter, No. 69.

No. 27. Amendment to Section 6, Article 5. When once the charter has been closed, no charge more than \$5.00. Second clause in Section 6, Article 5. Introduced by Delegate O. J. Snyder.

No. 28. Amendment to Section 6, Article 5. The initiation fee during the term charter is left open shall not be less than \$2.00 for any person whatsoever in any branch of our craft. There shall not in any case be a charge of more than \$2.00 for any person applying for membership in this organization in any capacity other than as a first-class workman. All applications coming from alleged first-class workmen shall be charged not less than \$2.00 and not more than \$5.00. Introduced by O. J. Snyder.

No. 29. Additional Section to Article 13 to be known as 8. Any member of the Electrical Brotherhood who fails to perform any of the duties of his office within two weeks shall be suspended from the Executive Board, and such vacancy shall be filled according to Article 19, Secs. 3 and 4.

No. 30. Submitted by delegate from No. 66. Mileage of over and above five hundred miles of one regularly elected delegate from each local union to National Convention shall be paid from the Grand Treasury. R. R. Tripp, Delegate.

No. 31. To amend Article 5, Section 3, to read: The per capita tax must be forwarded to the Grand Secretary on the last meeting of each month. The amendment to read 15c. instead of 20c. Amendment to Article 12, Section 3, to read: Locals of over 150 and less than 200 to pay \$3.50; locals of over 200 and less than 250, \$4.00. To amend Article 14, Section 4, to read: In no case shall a brother who has been in good standing for one year or over be compelled to pay any difference in initiation or any sum for a working card. To amend Article 17, Section 10, to read: Strike out the words expelled and suspended and insert the words no strike benefits.

Adjourned 11:30.

AFTERNOON SESSION.

Credential Committee made report—No more credentials turned in.

Financial Committee—Ed. Latham, No. 12; Cyrus Gechter, No. 38; W. W. Welsh, No. 27; H. Sadler, No. 51; T. J. Finnell, No. 9.

Grand President,
" Secretary,
" Treasurer.

Report read and turned over to the Grand Committee.

Motion by Finnell that we consider ourselves a committee of the whole to make arrangements with arrangement committee of five to visit the Western Penitentiary. Seconded by several brothers. Carried.

Motion by Finnell that we meet at hall Thursday, Oct. 19, at 1:30, and visit Western Penitentiary. Seconded by several brothers. Carried.

Motion that we adjourn to meet at 8:00 to-morrow morning. Carried.

Wednesday, Oct. 18—Convention called

to order by Grand President Maloney at 9:15 a. m.

Committees on Grand President's, Grand Secretary's and Grand Treasurer's reports ask for more time. The Chair grants more time to the above committees and to all other committees.

No. 32. The following amendment to the Constitution by Delegate from No. 7: Amend Section 20 by striking out the word "twenty" and inserting "fifteen," on second line. Russell.

No. 33. The following amendment was submitted by E. W. Latham, delegate from No. 12: Article 5, Section 3. Each local union shall pay to the General office, as per capita tax, the sum of 20 cents, out of their dues collected from each member. Amended to read "ten" cents instead of "twenty" cents.

No. 34. The following was submitted by J. E. Davidson, delegate from No. 65: To amend Article 4, Section 4, by striking out "have power to," so it shall read, "Each local union shall establish an apprenticeship system and make all necessary laws to govern the same, provided they do not conflict with the Constitution."

No. 35. The following was submitted by the delegate from No. 65. Amend Article 7, Section 7, and add "In case an applicant cannot be obligated for any unavoidable reason he may upon oath before a notary public that he will receive the obligation at the first opportunity, be entitled to a working card and the right and protection accorded a member according to this Constitution. J. E. Davidson.

No. 36. To amend Article 5, Section 8, to read as follows: "Any local union two months in arrears to general office shall after one month's notice be suspended and shall forfeit the charter, notice to be sent to President, Vice-President, Recording Secretary, according to their respective addresses. J. E. Davidson.

No. 37. To amend Article 25, Section 1, by adding: "The office of Financial Secretary and Recording Secretary may be held by one member. J. E. Davidson.

No. 38. The following was submitted by delegate from No. 65. Amend by adding in Article 5, Section 6, after \$5.00 in fourth line, to read: "The initiation fee shall include the dues for the month in which the applicant was initiated," and by striking out the words in Article 7, Section 6, on payment of one month's dues in advance. J. E. Davidson.

No. 39. The following was submitted by delegate from No. 12: Article 5, Section 3. Each local union shall pay to general office as per capita tax the sum of 20 cents out of the monthly dues collected from each member. Amended to read 10 cents instead of 20 cents. E. W. Latham.

No. 40. The following was submitted by delegate from No. 16, and endorsed by Resolution committee: "Resolved that a portion of our Journal be devoted to the discussion of economic questions."

P. F. HEALY,
THOS. WHEELER,
J. E. BRINKMAN,
R. R. TRIPP,
Resolution Com.

No. 41. Submitted by delegate from No. 1. Article 3, Section 1. Change Grand Secretary to Grand President and repeal all after Electrical Brotherhood in fifth line of Article 5, Section 2, in place of the first three words substitute the following, "when charter is closed each union." Article 6, Section 4. Insert words "at option of local union" after word "may" in second line. Article 7,

Section 1. Insert after word "age" fifth line, "height, color of hair and eyes or any other peculiar character (also name in full, together with any nick names by which he is commonly known), which description shall be sent to the general office with name of member. Article 10, Section 6. Nothing in this Article shall be construed to mean a member receiving sick benefits from his local union. The amount of his dues shall in all cases be deducted from such benefits. J. T. Kelly.

No. 42. Submitted by delegate from No. 1. Amend Article 12, Section 3. Repeal entire Section. Article 14, Section 7. Add the words "or permit" after last word. Article 18, Section 1. Change word "Biennial" to "annually" in second line. Article 18, Section 6. Change word "nine" to "twelve" in third line. Article 18, Section 11, add the following: "When the Union is located more than 1,200 miles from place where Convention is held, in which case the Brotherhood shall pay mileage of 1½ cents by shortest route. J. T. Kelly.

No. 43. Submitted by delegate from No. 26. To amend Article 22, Section 3, to read, "the Grand Treasurer shall give bond to the Electrical Brotherhood to the amount of \$15,000 for the faithful performance of his duties." E. A. Nelson.

No. 44. Submitted by delegates from Nos. 1 and 3. Article 19, Section 1. The Grand officers of the Brotherhood shall consist of Grand President, six Grand Vice-Presidents, and a Grand Treasurer, who shall constitute the Electrical Brotherhood, they shall each hold office for one year, or until their successors are duly elected and qualified.

Section 2. No member shall be eligible to the office of Grand President unless he is a journeyman electrical worker and has been a member in good standing for two years, or to any other Grand office unless in good standing for one year immediately preceding.

Section 3. In case of death or disability of a Grand Vice-President or the Grand Treasurer, the Grand President shall with the consent of the Executive Board, appoint a member to fill the vacancy, said member to be qualified as per Section 2.

Section 4. In case of vacancy in the office of Grand President, the first Grand Vice-President shall immediately proceed to headquarters to take charge of office and call a meeting of the Executive Board, who shall proceed to fill the vacancy from among its own members, being guided solely by the ability and fitness for office. Should the Executive Board fail to fill the vacancy from among its own members, they may select any member of the Brotherhood qualified as per Section 2.

Sections 5 and 6 to stand. J. T. Kelly.

No. 45. Submitted by delegate from No. 1. Article 20, Section 1. The Grand President shall preside at all meetings of the National Convention, and conduct the same according to parliamentary rules, and in conformity with the Constitution.

Section 2. He shall have power to call a general meeting of the Electrical Brotherhood whenever in his judgment he may deem it necessary. He shall decide all questions of law and regulate any controversy or difficulty that may arise between the Local National or members of this union or any Local National and Brotherhood, subject to an appeal to the Electrical Brotherhood, whose decision shall be final unless reversed by an appeal to a popular vote of members or a majority of all members voting both in the affirmative

and negative, shall be returned to the Grand President within 30 days from the date of the notice of the appeal against the decision of the Electrical Brotherhood.

Article 20, Section 2½. The Grand President shall establish an office in the city of Chicago, said office to be the official headquarters of the Brotherhood.

Section 3. He shall keep a general roll of all the members of the Brotherhood with the name, age, number of card and date of admission, together with a roll of all members expelled, suspended, withdrawn, etc. He shall receive all money due from local unions, giving his receipt for the same, and after entry is made on the books remit same to the Grand Secretary, taking his receipt; he shall keep a correct financial account between the local unions and the Brotherhood, and present all claims and bills to the Grand Treasurer for payment that are regularly due and approved by Electrical Brotherhood; he shall present all important documents, papers, accounts, letters received, and copies of all letters sent by him on business of the Brotherhood.

Section 4. He shall receive all applications for charters, and grant the same when authorized by Executive Board; he shall have charge of the seal of the Brotherhood and affix it to all official documents.

Section 5. He shall publish an official Journal to be known as the "Electrical Worker," which shall be published on the 15th of each month; he shall publish in the "Electrical Worker" all official business of the Brotherhood, his own decision and all official business brought before the Electrical Brotherhood; he shall also publish a monthly report stating therein the receipts of his office, and from what sources received, he shall publish a semi-annual report of his work, and submit a biennial report of the National Convention.

No. 4. He shall receive a salary of \$21.00 per week and traveling expenses; he shall give bonds in the amount of \$2,000 to the Executive Board for the faithful performance of his duties.

No. 5. He shall at the opening of the National Convention appoint a clerk for the session, whose duty shall be to take correct minutes of the Convention, to be published in the "Electrical Worker" in the next issue.

No. 6. He shall see that all officers perform their duties and perform all other duties prescribed by this Convention.

No. 7. He shall after the opening of the National Convention appoint a Committee on Credentials and a Committee on Rules. After the report of these committees have been acted upon, he shall appoint the following committees, and all special committees, unless otherwise ordered. Committees: No. 1, Grand President's report; No. 2, Grand Secretary's report; No. 3, Grand Treasurer's report; No. 4, Finance report; No. 5, Grievance and Appeals; No. 6, Constitution and By-Laws; No. 7, Resolutions. Each committee shall consist of five members.

Article 22, Section 1. The Grand Treasurer shall receive from the Grand President all moneys received from the general office and give his receipt for same. He shall pay all legal bills due the Brotherhood on recommendation of the Electrical Brotherhood; he shall publish a monthly financial report in the "Electrical Worker," showing all money received from the Grand President, also all money paid out and for what paid.

Section 2. The Grand Treasurer shall

receive a salary of \$100.00 per year, payable quarterly. When attending the National Convention he shall receive pay as directed in the Constitution for members of the Electrical Brotherhood.

No. 3. The Grand Treasurer as a member of the Executive Board shall vote on questions involving the payment of finance.

No. 4. The Grand Treasurer shall give bond to the amount of \$15,000.00 to the Executive Board for the faithful performance of his duties.

No. 5. Should the amount in hands of the Grand Treasurer exceed the amount for which he is bonded, the Executive Board shall proceed to have the bond increased to meet the requirement of the Convention's Executive Board.

Article 23, Section 1. The Grand officers shall constitute the Executive Board, and shall under directions of the Grand President act as Grand District organizers in their respective districts, the districts to be clearly outlined by the Executive Board. The Grand President, with consent of the Executive Board, may appoint deputy organizers in the various districts. Two members of the Executive Board when on duty shall receive \$3.00 per day for time lost, also expenses, which amount be kept at a minimum.

No. 3. It shall be the duty of the Executive Board to prepare the bonds of the Grand President and Grand Treasurer, and hold them in trust for the Brotherhood. The three members of the Executive Board nearest the general office shall audit the accounts every six months; examine all bills, also hear all appeals of the Grand President and submit them to unions on the merits of the case to the rest of the Executive Board.

No. 4. The first Grand Vice-President shall act as chairman of the Executive Board; he shall receive and place before the Electrical Brotherhood all appeals from the decisions of the Grand President.

No. 5. Any question or principle of law not defined in the Constitution or in the rules for Locals, shall be referred to the Executive Board, and this decision shall be binding as law until reversed by the National Convention. Kelly.

No. 6. If at any time the Electrical Brotherhood deem a law necessary to govern the Brotherhood, and matters not provided for in the Constitution, they may recommend an amendment to the local unions to be voted on, and should a two-thirds vote support the amendment to the Constitution it must be published in the "Electrical Worker." If fifteen unions support the amendment it shall be submitted to the Grand President for a referendum vote, as provided for amendments adopted at the Convention.

No. 7. All correspondence of the Executive Board shall come through the Grand President unless there is an appeal from the decision; in this case duplicate copies shall be sent to the Grand President and first Grand Vice-President.

No. 8. The proceedings of the Executive Board of the Electrical Brotherhood shall be published in the "Electrical Worker." When any member of the Electrical Brotherhood performs any duty for which he draws pay, he shall publish a detailed report in the "Electrical Worker."

No. 46. Amendment to Article 18. The National Convention shall elect a delegate to the Convention of the A. F. of L. and National B. T. C. By delegate Kelly of N. I.

No. 47. Article 1, Section 1. Strike out "National" and insert "Interna-

tional," and in all cases where "National" is used in the Constitution substitute instead "International." By E. Latham, No. 12.

No. 48. Article 21, Section 5, to read: The Grand Secretary shall give bond in the amount of \$15,000 to the Electrical Brotherhood for the faithful performance of his duties. By E. A. Nelson, No. 26.

No. 49. To amend Article 2, Section 27. To have salary of Grand Treasurer two hundred dollars per year in place of fifty dollars. By Stabel, No. 45.

No. 50. To amend Article 6, by inserting Section 2, as follows: "Any arc trimmer who has served a regular apprenticeship of six months, and who is capable of earning the general average of wages for arc trimmer, is eligible to membership in this Brotherhood provided he passes satisfactory examination before the examining board of the local union, except as hereinafter provided for this Section to take place of Section 2, and Section 2 shall become Section 3, and 3 to become Section 4, etc. By James E. Davidson, No. 65.

No. 51. To amend Section 3, Article 22. That the Grand Treasurer give a bond of \$5,000. Stabel, No. 45.

No. 52. To amend Section 1, Article 6. To strike out the words "who has served a regular apprenticeship of three years."

No. 53. Article 19, Section 7. The time of election of Grand officers of the Brotherhood shall take place in the afternoon session of the second day of the Convention. Charles Trotter, No. 69.

No. 54. The Grand Secretary shall receive a salary of nine hundred dollars per year, payable monthly. Amended to read "\$1,200 instead of \$900." By R. P. Gale, Executive Board.

No. 55. Article 21, Section 1. Strike out Section 1 and insert the following: "It shall be the duty of the Grand Secretary to keep a correct record of the proceedings of the National Convention, preserve all important documents, papers, accounts, letters received, and copies of all letters sent by him on business of the Brotherhood. He shall receive all monies due from the local unions, giving his receipt for same, and after entry is made in the books remit the same at the end of every month to the Grand Treasurer by draft in the name of the Grand Treasurer of the National Brotherhood of Electrical Workers of America, taking his receipt. He shall publish the monthly financial statement of the Grand Secretary and Grand Treasurer in the "Electrical Worker." He shall keep a general roll of all members of the Brotherhood, with the name, age, number of card and date of admission, together with a roll of all members expelled, suspended, withdrawn, etc. He shall keep a correct financial account between the local unions and the Brotherhood, and present all claims and bills to the Grand Treasurer for payment that are legally contracted by the Brotherhood. P. H. Wissinger.

No. 56. Article 22, Section 1. Strike out Section 1 and insert the following: Section 1. "The Grand Treasurer shall receive from the Grand Secretary all moneys received for the General office and give his receipt for the same. He shall pay all legal bills contracted by the Brotherhood on recommendation of the Executive Board on the following form of warrant, when signed by the Grand Secretary. The Grand Treasurer shall deposit all money received by him in a bank, subject to the joint signature of the Grand Secre-

tary and Grand Treasurer. P. H. Wissinger.

No. 57. Article 26, Section 8, shall be changed to read as follows: "The Treasurer shall give a bond to the National Executive Board in such amount as shall be fixed by the local unions as security for funds and the faithful performance of his duties.

No. 58. Article 23, Section 9. The Executive Board shall constitute the surety company of the Treasurer of each local union, and shall furnish blank applications to each local union to be filled out by the incoming Treasurer as soon as he is elected, said form of application to be similar to those of other surety companies.

No. 59. Section 10. Each local union shall pay to the Grand Secretary \$5.00 per annum, said fund to be held as an assurance fund by the Grand Treasurer. When said fund has accumulated to the amount of \$2,000 the Executive Board shall have the power to make loans to local unions or be placed in the sinking fund, or as the Executive Board may deem best. Charles Trotter, No. 69.

No. 60. Article 23, Section 8, new. In case of conflicts with dual organizations the Electrical Brotherhood of N. B. appeal to the American Federation of Labor for their assistance. Healy and Latham, No. 12.

No. 61. Article 26, Section 10, second clause. He will also demand the due card of the applicant for admission, and satisfy himself that the member is not in arrears to his local union. Third Clause. He will announce the name of any member who may not be in possession of either password or paid up due cards, when the Financial Secretary shall, through the Worthy President, decide as to the rights of the member in question. F. T. McNulty, No. 52.

Motion made that the Convention listen to a partial report from the Committee on Grievances and Appeals. Carried.

The Committee submitted the following: That the Committee voted to allow the claims of No. 1 and 26. The chairman of the Committee submitted communications to the Secretary to be read.

A motion that the matter be laid over for a full attendance of delegates was withdrawn.

Motion that the above be laid over till two o'clock.

The President called the attention of the delegates to the fact that all resolutions must be in by 12 o'clock noon to-day. A motion was made that in the event of sickness or enforced absence of a delegate that the co-delegate cast the vote for the local. Carried.

The Grand President submitted the following report:

Report of Committee on Grand President: That we heartily approve of the Grand President's report in full and concur in all recommendations submitted therein.

We further desire and recommend that special attention be given the recommendations pertaining to the expenditure of \$2,000 for organizing purposes, also the recommendation desiring the closer affiliation with the general labor movement, and provides for the sending of a delegate to the American Federation of Labor and National Building Trades Council at the coming Convention.

Signed.

D. Smith, chairman,
H. L. Sullivan, Sec'y.

A motion by delegate Nelson, of Local No. 26, that the claim be allowed.

Motion made that the time be extended till six o'clock. Carried.

The claim of No. 1 was allowed by unanimous vote.

Motion made commanding the action of the Executive Board in the stand they took in regard to this claim and all papers relating thereto destroyed. Carried.

Delegate Nelson, of No. 26, asked the Convention to donate the sum of one hundred and sixty-one dollars to help No. 26. Carried.

Motion made that the report of the Committee be received. Carried.

Delegate Rudolph, of Local No. 45, extends an invitation to take dinner at the Heinz Pickle Works.

A motion was made by Delegate Wheeler of Local No. 38, that we accept the invitation, and go from there to the Penitentiary. Carried.

Motion by delegate Russell, of No. 26, that we hold a night session from 7:30 till 11. Amendment offered by delegate Latham that it lay over till we ascertain whether or not we can secure the hall. Carried.

Convention adjourned to meet at 1:30 p. m.

AFTERNOON SESSION.

Called to order at 2 p. m. by Grand President, J. H. Maloney.

The claim of Local Union No. 1 was taken up; letters from No. 1 to Executive Board were read, also the itemized bill.

Motion made that Brother Cairech, business agent of the Painters' Union, be allowed the floor. Carried.

Moved and seconded that we adjourn. Adjourned at 6:35 till to-morrow morning at 8 a. m.

THURSDAY, OCT. 19.

Convention called to order by Grand President, J. H. Maloney, at 8:45 a. m.

Minutes of Tuesday, October 15th, approved as read.

Brother Gechter presented a claim from Nos. 38 and 39. Moved and seconded that the question submitted by Cleveland be granted.

Motion made by Delegate Kelly that the privilege of the floor be given Bro. Gleason, business agent of Locals Nos. 38 and 39. Carried by unanimous vote to allow \$500 to Nos. 38 and 39.

Delegate Orr, of No. 3, asked that \$400 be allowed to organize and better their condition.

A motion was made and seconded that \$400 be set aside to be used to better the condition of the Brotherhood in St. Louis. Carried unanimously.

Bro. Healy, of No. 12, stated that he objected to any one giving the minutes to the papers.

Grand President Maloney cautioned the delegates not to leave any papers after them, that would give any information of the proceedings.

Bro. Gensbechler, delegate from No. 8, asks the financial support of the Brotherhood to strengthen Local No. 8.

Delegate Russel, of No. 27, moved that we thank all who invited us to any festivities, but that we decline to accept where it interrupts with the business of the Convention. Carried.

The assistance asked for by No. 8, was referred to the Committee on Grievances and Appeals.

Bro. Sheehan, delegate from No. 37, asked for assistance to help organize other cities around Hartford. Referred to Committee on Grievances and Appeals.

Motion that the Grand Secretary's report be made a special order of business for this afternoon. Carried.

Adjourned at 12:10 m., for dinner, to 1:30 p. m.

AFTERNOON SESSION.

Meeting called to order by Grand President, J. H. Maloney, at 1:30 p. m.

Motion made that R. P. Gale be added to the Grand Secretary Committee. Carried.

An appeal was made by Local No. 12, asking for financial aid to the amount of \$500, to build up the Brotherhood on Manhattan Island.

Motion by Bro. Hertung and seconded by Bro. Trotter, that the claim of No. 12 be allowed. Carried unanimously.

Committee on Appeals recommend that the Convention set aside \$300 to be used by the Executive Board to improve the Brotherhood in Toledo.

Motion made by delegate Trotter, of No. 89, and seconded by Bro. Smith of Local No. 4, that the request be granted. Carried.

Delegate McNulty, of No. 52, asked for \$250 to help the Brotherhood in Newark and the surrounding towns. Referred to Committee on Grievances and Appeals.

Resolution offered by delegate Roth, of No. 19, in regard to sending an organizer to Kansas.

Motion made that it be referred to Committee on Resolutions. Carried.

Resolution offered by Grand Vice-President Thomas H. Forbes, that \$220 be allowed to Local No. 17, an amount they claim the Brotherhood owe them. Referred to Committee on Appeals.

Report of Grand Treasurer that they have \$11.85 more in bank than report called for.

Motion made by Delegate Gechter, of No. 38, that the report be received and the committee discharged. Carried.

Delegate Hertung of No. 10, moved that the election of officers be made the first order of business Friday morning. Carried.

The Committee on Appeals reported favorable on the request of No. 19, to send an organizer to Kansas.

Moved by Delegate Hertung of No. 10, that the report of the committee be concurred in. Carried.

The Committee on Appeals made the following report on appeal from Local No. 52: We, the committee, return the appeal, and vote not to allow the same, but demand that the Executive Board organize locals in the neighboring towns if desirable before April 1, 1900.

Delegate Gechter moved that report of committee be rejected and the claim be allowed.

The Grand President stopped all discussion on this and referred back to Committee on Appeals.

Moved and seconded that Convention adjourn till 7:30 p. m. Carried.

EVENING SESSION.

Meeting called to order at 7:30 p. m. by Grand President J. H. Maloney.

Moved and seconded that the election of officers be considered a special order of business. Carried.

Committee of Appeals approve the claim of No. 52 for assistance.

Motion that we allow the claim of No. 52. Carried.

Motion to adjourn argument till to-morrow evening at 8:30.

Mr. President—Your committee to which was referred proposed amendments to the Constitution and Rules for Local Unions

under its jurisdiction, having considered the same, respectfully report the following:

Article 1, Section 1. All propositions to amend Article 1, Section 1, and all articles governed by said article, to be altered to conform with said article recommended. Adopted.

Article 3, add section not recommended. Action of committee concurred in.

Article 3, Section 1, not recommended. Action of committee concurred in.

Article 4, Section 4, not recommended. Action of committee concurred in.

Article 5, Section 2, not recommended. Action of committee concurred in.

Article 5, Section 3, referred to National Convention without comment. Motion on 15c. Lost.

Article 5, Section 3, by No. 44, not recommended. Action of committee concurred in.

Article 5, Section 6, recommended for adoption. Action of committee not concurred in.

Article 5, Section 8, recommended. Convention concurred in.

Article 6, Section 1, not recommended. Concurred in.

Article 6, Section 2, recommended. Not concurred in.

Article 6, Section 4, amendments to said article and section and following sections it concerns. Referred to National Convention without comment. Carried.

Article 7, Section 7, recommended for adoption. Not concurred in.

Article 7, Section 1, by Kelly, not recommended. Not concurred in.

Article 7, Section 7, recommended. Not concurred in.

Article 10, Section 6, not recommended. Concurred in.

Article 11, Section 2, not recommended. Concurred in.

Article 11, Section 3, not recommended. Not concurred in and amendment adopted.

Article 12, Section 3, not recommended. Action of committee concurred in.

Article 14, Section 4, not recommended. Motion to reject recommendation and adopt amendment. Carried.

Article 14, Section 5, not recommended. Motion to reject recommendation and adopt amendment. Carried.

Article 14, Section 7, recommended for adoption. Concurred in.

Article 16, add Section not recommended. Concurred in.

Article 17, Section 3, not recommended. Concurred in.

Article 17, Section 10, not recommended. Motion to reject recommendation and adopt amendments of 44. Carried.

Article 18, Section 1, not recommended. Concurred in.

Article 18, Section 6, not recommended. Concurred in.

Article 18, Section 11, not recommended. Concurred in.

Article 18, Section 12, not recommended. Recommendation rejected and amendment adopted.

Article 19, Section 1, submitted by Nos. 45 and 48. Recommended. Concurred in.

Article 19, add Section not recommended. Concurred in.

Article 20, Section 3, not recommended. Reject recommendation and amend to give Vice-President "power of appointing minority." Carried.

Article 21, Section 1, by Bros. Wissinger and Forbes, referred without comment. Motion to adopt Bros. Wissinger and Forbes' amendment. Carried.

Article 21, Section 4, referred without comment. Resolution adopted.

Article 21, Section 5, referred without comment. Resolution lost.

Article 22, Section 2, not recommended. Adopted.

Article 22, Section 3, proposed by Stabel of No. 45, and Nelson of No. 26, not recommended. Condurred in.

Article 23, Section 2, not recommended. Concurred in.

Article 23, add Section 8, not recommended. Concurred in.

Article 25, Section 3, not recommended. Concurred in.

Article 25, Section 1, not recommended. Concurred in.

Article 26, amendment concerning Article 26, by Trotter, No. 64. Not recommended. Concurred in.

Article 26, Section 10. Not recommended. Concurred in.

Article 32. Amendments concerning Article 32, by Trotter, No. 64, not recommended. Concurred in.

Respectfully submitted,
S. M. KEEBLE,
A. F. SNYDER,
THEO. GOULD, JR.,
O. J. SNYDER,
JAS. E. DAVIDSON,
Committee.

Friday, Oct. 20—Meeting called to order at 10 o'clock, Grand President presiding. Committed on Resolutions asked privilege of floor and submitted.

Election of officers—Nominations, J. H. Maloney, Thos. Wheeler.

The Chair appointed Delegates McNulty and Finnell as tellers, and Delegate Russell as judge.

The election of officers resulted as follows:

For Grand President—J. H. Maloney 11, Thos. Wheeler 46.

Moved and seconded that the election of Thos. Wheeler be made unanimous. Carried.

For Grand Secretary, H. W. Sherman 38, J. H. Maloney 19.

H. W. Sherman having majority, was declared elected.

For Grand Treasurer, P. H. Wissinger.

Moved and seconded that P. H. Wissinger be declared elected by acclamation. Carried.

For Grand Vice-President—

First ballot, Russell 5, Latham 8, Gale 16, Keeble 20, Rudolph 7.

Second ballot, Latham 5, Rudolph 3, Gale 31, Keeble 17.

Bro. Gale having majority, was declared elected.

Second Grand Vice-President—

First ballot, Latham 13, McNulty 5, Keeble 15, Sheehan 21, Scattering 1.

Second ballot, Latham 9, Keeble 20, Sheehan 27.

Third ballot, Keeble 24, Sheehan 35.

Bro. Sheehan having majority, was declared elected.

Adjourned at 12 m. to visit the Heinz Pickle Works.

Saturday, Oct. 21—Meeting called to order by Grand President Maloney at 9:30 a. m.

The following vote was cast for Third Vice-President:

First ballot, Tripp 22, Forbes 18, Russell 10, Rudolph 3.

Second ballot, Tripp 29, Russell 8, Forbes, 17.

Delegate Tripp having majority, was declared elected.

For Fourth Grand Vice-President—

First ballot, Roth 8, Saddler 2, Russell 16, Forbes 9, Nelson 19.

Second ballot, Roth 6, Russell 26, Forbes 3, Nelson 19.

Third ballot, Russell 35, Nelson 20.

Moved and seconded that the election of Bro. Russell be made unanimous. Carried. For Fifth Grand Vice-President—

First ballot, Gensbechler 3, Post 3, Davidson 2, Roth 32, Brinkman 16.

Bro. Roth having the majority, was declared elected.

REPORT OF GRAND SECRETARY.

That there is a difference of 11 cents between the books of the Grand Secretary and those of the Grand Treasurer, and that an auditing committee, President and Secretary, visit the general office.

Moved and seconded that the reports of committees be concurred in. Carried.

Nomination of convention city to hold next convention. Delegate Healy placed the city of Indianapolis; Delegate Tripp nominated the city of Omaha, Neb.; Delegate Forbes nominated the city of Detroit, Mich., and Delegate Kelly St. Louis.

Moved and seconded that nominations close. Carried.

Moved by Delegate Russell the vote on Convention be taken in May, 1891. Chair ruled this out of order on the ground that it was unconstitutional, and decision must be taken with amendment for referendum vote.

Delegate Kelly moved that this Convention recommend that any member of the E. B. living within 1,000 miles shall answer by telegraph, and on appeal approve the claim of No. 5.

Moved and seconded that the report of committee be concurred in. Carried.

Committee on Appeals moved that claim 17 be allowed to the amount of \$220.

Moved by Delegate Forbes that the report of committee be concurred in. Lost.

Committee on Grievances and Appeals do not approve the claim of No. 37 for \$500.

Motion made that the report of committee be rejected and the money be allowed. Carried.

Moved and seconded that the Committee on Credentials be discharged with thanks. Carried.

AFTERNOON SESSION.

Called to order by President Maloney at 2:30 p. m. A committee from District Assembly No. 3, Knights of Labor, allowed the floor of Convention to make a few remarks.

The Committee on Presentation presented the following:

Whereas, By the will of Providence the delegates from locals have been permitted to assemble in convention in the city of Pittsburgh, and

Whereas, We, as guests of Locals Nos. 5, 14 and 51, have been entertained in such a manner as to not only shed lustre and glory upon the above mentioned local unions, but to make each and every brother feel that he would be glad to stay in the city of Pittsburgh for many days to come; and

Whereas, It being the wish of each and every delegate here assembled to extend to these locals their heartfelt thanks in appreciation of the many kindnesses, courtesies and favors they have shown us; and that we also extend thanks to His Honor, the Mayor of Pittsburgh; also to Superintendent of the Bureau of Electricity for invitation extended us to the Heinz & Co. Pickle Works, and to the Board of Directors of the Western Penitentiary for courtesies shown us by them, and to the citizens of the city of Pittsburgh for their un-

tiring interest in our behalf; and we feel with one accord that our stay among them has been one long to be remembered.

Resolved, That a copy of these resolutions be published in one or more of the Pittsburgh papers, and in the Official Journal of the National Brotherhood of Electrical Workers of America.

P. F. HEALY, Chairman.

Moved by Delegate Russell that \$100 be allowed Grand President Maloney for two years' services. Carried.

Under the head of new business the officers were installed. Past Grand President Maloney made a neat address to the delegates, informing them that his life would be devoted to the Brotherhood.

Delegate Healy moved that a rising vote of thanks be extended to our retiring Grand President. Carried.

Grand President Wheeler made a neat speech on taking the chair, assuring the delegates he would serve the organization to the best of his ability, and would know no North, South, East or West.

Delegate Russell described the headstone which our Brotherhood placed over the grave of our lamented Past Grand President, Henry Miller.

Moved that the Secretary give a letter with the official seal to Bro. Hauch, to help him to San Antonio, Tex. Carried.

Motion made by Delegate Sheehan, seconded by Delegate Davidson, that a resolution of sympathy be drawn up on the death of Bro. J. W. Ecoff, and that copies be published in the daily papers and a copy be sent to his mother, Mrs. Ecoff. Carried. Moved that this be left to Local No. 5. Carried.

Moved and seconded that the Resolutions and Rules Committee be discharged with thanks. Carried.

Moved and seconded at 4:15 that we adjourn. Carried.

Grand President's Report.

To the Delegates of the Sixth Annual and Third Biennial Convention of the National Brotherhood of Electrical Workers of America,

GREETING:—It would be difficult to go beyond the most general remarks without infringing on the rights of those who have kindly consented to take part in the preliminary program attending the opening of this convention. According to the custom, not in the breech, but in the observance, I extend to you a warm fraternal greeting.

After the close of the Detroit convention two years ago, I found it necessary to change my address from the extreme Southwestern portion of the country to a more central location. As soon as I was able to arrange my affairs in Laredo, Texas, I proceeded to Chicago. Prior to leaving Texas I found it necessary to visit Local Union No. 60, their affairs having gotten in a deplorable condition. On the advice of our Grand Secretary, I stopped over in St. Louis to adjust differences of minor importance then existing at that point. On my arrival in Chicago, after spending a few days inquiring into the condition existing there at that time, I found it necessary to do some practical

work. No. 9 was the only Union of the Brotherhood in the locality; its membership was about sixty-five. The Union had no representation in any of the central bodies and was practically isolated from the labor movement. The city's department of electricity were employing about sixty-five linemen and three of their number were members of the Union. The bulk of our membership were employed by the Commonwealth Electric Company and the Long Distance Telephone. While the Street Car companies, although employing very few men, were taking care of a number of our best members. My first effort was to unionize the city work, which, after considerable effort and several interviews with the Mayor and City Electrician, in which I was ably supported by an energetic committee of the union, that much desired result was accomplished. We also succeeded in getting an advance of twenty-five cents per day with the promise of an additional twenty-five cents as soon as the appropriation would permit, and I am pleased to say the promise was faithfully kept, and to-day, linemen working for Chicago's department of electricity, are receiving three dollars per day for eight hours work. At my suggestion the union made application for membership in the Chicago Federation of Labor. This application was rejected, however, through the efforts of an Independent union, known as the Electrical Mechanics. We did not accept no for an answer, however, and taking the matter up with President Gompers of the American Federation of Labor, we were afterwards admitted.

In August, 1898, I organized the Arc Light Trimmers. They now compose Union No. 49. They also have delegates seated in the local branch of the American Federation of Labor. Later I succeeded in organizing the underground linemen and cable splicers, now a prosperous union, and during the latter part of the month of August, this year, I brought together sixteen inside wiremen, forming the nucleus of a union with which we hope to replace the Independent organization before referred to.

The National Brotherhood, with her four unions and over three hundred members, is now both recognized and identified with Chicago's labor movement, and made a creditable showing in last Labor Day parade, a thing that had not occurred since the unfortunate year of 1893.

On June 1, 1896, Union No. 1, of St. Louis were forced to declare a strike in order to get a renewal of their agreement with the Electrical Exchange of that city. At the same time they made a demand for an increase in wages of fifty cents per day. After a bitterly contested struggle, extending over five weeks, they were successful in both demands. The union, believing they were entitled to strike benefits from

the National organization, submitted a statement accompanied by a bill of \$556. A majority of the Executive board, however, were of the opinion that the union was not entitled to the claim and it was refused. Upon the request of the union I later submitted the matter to the E. B. in the form of an appeal. It was again refused, and in submitting the matter to this Convention I desire to recommend an inquiry into the justness of the claim, and if just that it be paid.

On August 1st, 1898, Union No. 3, also of St. Louis, went out on a strike for a three-dollar wage scale. The battle was waged fiercely for eight long weeks, but unfortunately in the end the union was forced to succumb. In the second week of this strike, upon the urgent request of officers and members of Unions No. 3 and 1, also representatives of the Building Trades Council and Central Labor Union, I went to St. Louis. I found that the Union had enrolled about four hundred members. There was an abundance of enthusiasm in the ranks, and the indications for winning seemed good. Recognition in this case had also been refused by a majority of the E. B. I wrote Grand Secretary Sherman my observation and submitted an appeal to each member of the Board:

The vote on this appeal stood three for and three against, one member failing to vote. I confidently believe had this appeal been granted the strike would have been won. I was severely criticised by the Grand Secretary for my action in No. 3's case, and whether I erred or not, becomes a question for this Convention to decide.

Early in the year 1898, G. V. P. D. B. McIntyre tendered his resignation. Upon the request of his union I appointed J. T. Kelly to fill the vacancy. A majority of the E. B., however, refused to approve the appointment, and later I submitted the name of Bro. S. M. Keeble. Upon the resignation of G. V. P., Eugene Rush, at the instigation of Union No. 6, I submitted the name of R. P. Gale. The two officers have been energetic in their duties since their appointment.

While we have grown considerable in the past two years, our growth has not been as gratifying in results as it should be owing to a lack in efforts at organizing. I recommend that the sum of Two Thousand Dollars be expended in this respect during the coming year.

During the month of October, 1898, at the request of the union, and upon the advice of the Grand Secretary, I went to Indianapolis and in company with a committee from Union No. 10, visited the General Manager of the Independent Telephone Company. The question of an agreement between the union and the management was discussed, and later the agreement was drawn up and signed, giving to the

employees an increase of twenty-five cents in wages per day over and above the amount paid by the Bell Company. The signing of this agreement was the means of getting a similar raise from the Bell Company later. While in Indianapolis we called an open meeting. Several speakers, including the State Commissioner of Labor, addressed the meeting, and by request of the union I granted an open charter for thirty days. The result of this open meeting had a good effect.

There is another very important recommendation which I would like this Convention to consider, and that is the importance of keeping ourselves more closely identified with the general labor movement, nationally as well as locally. In connection with this fact I urgently recommend membership in the National Building Trades Council, of which H. W. Steinbys of St. Louis is General Secretary. This matter is of vital importance to that branch of our trade, the "inside wiremen."

I also recommend that this Convention provide for the sending of delegates to the American Federation of Labor and the National Building Trades Council at their coming conventions. Individual effort on the part of an organization is as futile in the accomplishment of its objects as single effort on the part of the individual.

Respectfully submitted,
J. H. MALONEY, G. P.

Treasurer's Report.

To the officers and delegates of the National Brotherhood of Electrical Workers of America in Convention assembled:

At the Detroit convention I was honored by being elected to the office of Grand Treasurer. And on January 21, 1898, after qualifying, the retiring Treasurer forwarded to me the sum of \$812.00, which, after paying three death claims past due, left a net amount of \$512.00.

The total amount of moneys received by me as Treasurer, which includes net receipts as per last Treasurer's report, from November 1, 1897, to December 3, 1897, Secretary's reports for December, 1897, January, February and March, 1898, and gross receipts from April, 1898, to October 1, 1899, which includes interest on money in bank, of \$75.32.

In amount as per my books . . . \$16,564.88
Expenses from April 1, 1898, to

October 1, 1899 9,336.66

To credit of Brotherhood . . . \$ 7,228.22

Gross receipts from November 1, 1897, to October 1, 1898, as per retiring Secretary's and Treasurer's reports, and also the present Secretary's report, \$17,329.73.

Expenses are as follows:

Detroit Convention	\$ 602.40
Death Claims	2,700.00
Electrical Worker	2,393.61
Supplies for Local Unions	639.10
Expenses of E. B.	888.79
Expenses No. 17 strike	478.00
Per Capita to A. F. of L.	188.40
Expenses of Grand Officers	3,695.18
Total	\$11,585.48
Gain	5,744.25
	\$17,329.73

Amount in Fidelity & Deposit Bank, Baltimore, Md	\$ 6,249.01
Amount in Lincoln Nat'l Bank	
Pittsburgh, Pa	979.21

P. H. WISSINGER,
Grand Treasurer.

Secretary's Biennial Report.

To the Officers and Members of the National Brotherhood of Electrical Workers of America:

Two years have passed away since our last convention, held at Detroit, Mich., and in accordance with the Constitution of our organization, the Grand Secretary is expected to submit a report. I will not tax the patience of the delegates to any great extent, as I am a firm believer in that old maxim, "Brevity is the soul of wit." It was with a feeling of reluctance that I assumed the responsible position the delegates entrusted to my care, having had no experience in the line of office work, but after due consideration I determined to do the best I could.

When the money in the hands of our late treasurer, Mr. John Fisserich, was turned over to Bro. Wissinger, there was \$512, a sum in my mind too small to do business on. I knew, in order to place our Brotherhood on a good financial footing, each and every member must make a sacrifice. In the short space of two years we have succeeded in placing the Brotherhood in its proper place in the financial world; in other words, the check of our organization is as good as gold. We knew that in order to increase our membership we must have confidence restored. No organization can be run without a financial backing. "Increase your revenue and your membership will increase" has been clearly demonstrated by the wonderful increase.

After our last convention the amendments were submitted for referendum vote and were adopted by a large majority vote. I have conducted all business on the broad principle of majority rule, as my experience in other organizations has taught me this is the only proper course to pursue, and this has proven a bulwark of safety to us.

There have been more deaths during the last two years than at any other time. I deem it unnecessary to occupy the val-

able time of this convention, knowing that after due deliberation the result will be to the best interest of our Brotherhood. What has been done for the past two years is well known to all, as printed quarterly slips have been submitted. Our membership, at the close of our last convention, was 1800; to-day we have 3200. Instead of 48 locals in good standing, we have to-day 74.

LOCALS ORGANIZED IN LAST TWO YEARS.

1898.	CITY.	ORGANIZER.
Jan. 25,	Decatur, Ill.	Gen. Office.
Feb. 4,	Anaconda, Mont.	" "
" 19,	Lowell, Mass.	" "
Mar. 10,	Dallas, Tex.	W. B. Courtney.
" 14,	Denver, Col.	C. E. Hamm.
Apr. 23,	Winona, Minn.	Gen. Office.
June 3,	Springfield, Ill.	" "
July 27,	Chicago, Ill., No. 49.	J. H. Maloney.
Aug. 19,	Brooklyn, N. Y.	E. W. Latham.
Nov. 25,	Lima, O.	Gen. Office.
Dec. 29,	Atchison, Kan.	F. J. Roth.
" 2,	New Orleans, La.	
1899.		
Feb. 14,	Kansas City, Mo.	C. H. Adams.
" 3,	Newark, N. J.	P. McManus.
Apr. 13,	Sioux City, Ia.	Gen. Office.
May 5,	Milwaukee, Wis.	" "
" 20,	Richmond, Ind.	M. L. Wheeler.
" 24,	Chicago, Ill.	J. H. Maloney.
" 29,	Norfolk, Va.	Walter Hitt.
June 7,	Scranton, Pa.	Gen. Office.
" 7,	Cripple Creek, Col.	C. E. Hamm.
" 14,	Louisville, Ky.	Gen. Office.
" 15,	Binghamton, N. Y.	Al Gregory.
" 30,	Milwaukee, Wis.	H. Brewster.
July 5,	Greater New York.	E. Latham.
" 30,	Memphis, Tenn.	M. T. Burton.
" 24,	Atlanta, Ga.	J. Jones.
Aug. 22,	Niagara Falls, N. Y.	Gen. Office.
" 23,	Duluth, Minn.	" "
" 26,	Youngstown, O.	C. E. Ellis.
" 28,	Fort Worth, Tex.	Gen. Office.
Sept. 7,	Trenton, N. J.	" "
" 20,	Peoria, Ill.	" "
" 23,	Chicago, Ill.	J. H. Maloney.
" 26,	Oakland, Cal.	Gen. Office.
" 24,	New Castle, Pa.	C. E. Ellis.
" 29,	Columbus, O.	" "
July 31,	No. 39, Cleveland,	withdrawn from No. 38.

CHARTERS SURRENDERED DURING LAST TWO YEARS.

- Local No. 54, Richmond, Ind.
- Local No. 70, Springfield, Ill.
- Local No. 48, Decatur, Ill.
- Local No. 47, Worcester, Mass.
- Local No. 31, Anaconda, Mont.

STRIKES.

There have been more strikes during the last two years than in the six years previous. On May 4th, 1898, Local No. 1, of St. Louis, Mo., sent a communication to the General office that they would submit an agreement to the contractors of St. Louis calling for an eight-hour day and three dollars. This was submitted to the E. B. the following members voting not to sanction any strike: Wissinger, Forbes, Gould,

Sherman, Adams; Grand President Maloney voting in the affirmative. This refusal caused some dissatisfaction and perhaps hard feeling on the part of some. There was not a man on the E. B. but what wished No. 1 success, and they were successful after an eight weeks' strike. After winning the strike they submitted a bill of \$512 to each member of the E. B. All voted not to allow except Grand President Maloney. Before this strike they had requested that their per capita tax be rescinded to the amount of sixty dollars, on account of a former strike with the Kinloch Tel. Co. This sixty dollars was allowed. They then sent notice in to the General office that all per capita tax would be paid under protest.

The next strike was No. 3, of St. Louis. They submitted a communication to the E. B. asking their sanction for a strike. The entire E. B., with the exception of Grand President Maloney, voted "No." He submitted a minority report and went to St. Louis to conduct the strike. When No. 3 went out there were thirty members in good standing out of the hundreds in St. Louis. While there, Grand President Maloney asked for \$400 from the General Fund. This was refused. The vote stood. Sherman, Forbes, Maloney—Yes; Adams, Rush, Wissinger, Gould—No.

The next strike, No. 18, Kansas City, a local fought against great odds for eleven weeks and asked no aid from the Brotherhood. They succeeded in getting thirty cents per hour for eight hours. The linemen in Detroit succeeded in getting a raise of eight dollars per month with no aid from the General fund. Buffalo, N. Y., No. 41, succeeded in getting an eight hour day and thirty cents per hour. No aid from the Brotherhood. Locals No. 38 and 39 of Cleveland, O., had wages raised from \$2.25 to \$2.50. Local No. 44, of Rochester, N. Y., from \$2.00 to \$2.50. No. 26 of Washington succeeded in getting three dollars per day and eight hours work. This local sent the agreement they wanted signed. I was out of town and the answer was delayed. This has been a trying term in this way, but in all cases I have endeavored to act on the principle of equal rights to all. I hope some action will be taken at this convention that will regulate controversy between the employee and employer; something implicit in the constitution by which strikes can be governed. There are a great many cases of trouble that could be settled by the local officers thereby saving a great amount of money. I would therefore suggest that no grand officer be sent until the second week of a strike. This will do away with lots of petty quarrels. The amount of money spent in the last two years in assisting locals in strikes and fights for eight hours, etc., is \$945.50.

THE DETROIT STRIKE.

On April 22d, 1898, the Electric Lighting

commission of Detroit locked out the trimmers. Grand Vice-President Forbes submitted the matter to the E. B., who voted to sustain the trimmers. Brother Forbes conducted this strike, which lasted to May 26th. When a settlement was reached the married men received five dollars per week and the single men four.

Total cost for conducting
strike \$780 00

T. H. Forbes for conduct-
ing strike 130 30 \$911 30

Money sent in by locals 235 65

Money drawn from General Fund \$675 65

COST OF ORGANIZING.

We have organized forty locals and retained all but four during the last two years at the very small cost of \$60.00.

ELECTRICAL WORKER.

There can be no estimate made on the actual receipts of the official paper, as I have adopted the plan of sending out a great many extra copies to be used for organizing purposes. The cost of printing has been \$2,095.00. Amount of money received for advertisements, \$584.57. The size of the paper has increased from sixteen pages to twenty-four. How well it has been edited I leave to the best judgment of our members. I have done the very best I could with my limited knowledge of newspaper work. I am convinced that the advertisements could be made to pay the cost of publishing the Worker in the future. Shortly after taking office I received a letter from W. N. Gates, of Cleveland, telling me he had a contract with our late secretary and would like to renew it again. I foolishly entered into an agreement and in less than six months saw that I had made a mistake and I would suggest in the future the members of the Brotherhood solicit their own ads. By this means the cost of the Worker can be reduced.

EXPENSES OF THE EXECUTIVE BOARD.

H. W. Sherman, Grand Secretary—May 20th I was asked to go to Toledo, O., as they anticipated trouble with the Traction Company of Toledo. After going there I found nothing could be accomplished, as the outside men refused to stand by the inside wiremen. Expenses for this trip were \$24.00.

Feb. 4th, 1899, I was called to New York to settle differences between No. 12 and No. 3. After staying there several days I came to the conclusion it would take time to gain any ground on Manhattan Island and determined to wait. This trip cost me \$26.00.

May 15th I was asked to come to Cleveland to adjust differences between Local 38 and an independent local. The independent local wished to join the Brotherhood but refused to join a mixed local. The matter was soon settled by giving out-

side men another charter and forming local No. 39. Cost of this trip, \$18.74.

May 8th I was called to Detroit on account of strike. I went and the matter was soon settled by the Telephone Company offering sixty dollars per month. While in Detroit I received a telegram informing me that Local No. 41, inside men, were on a strike. I stopped over in Buffalo three days. The matter was adjusted after I left. Cost of this trip, \$24.13.

July 1st the members of Local 39, of Cleveland, asked me to come there to a conference. I went, stayed a few days but could not accomplish anything as the local had entered into an agreement with the street car men not to go back until the whole matter was settled. Cost of this trip, \$18.62.

August 22nd I was asked to come to Niagara Falls to organize a local. I went and with the assistance of members from Locals 41 and 45, of Buffalo, we succeeded in getting a local started in that city. While there I received a telegram to come to Cleveland again, which I did, with no result as far as settling the strike. Cost, \$16.00.

Sept. 6th I received a letter from the R. S. of Local No. 3, of New York, asking some of the Grand officers to attend their meeting. I wrote Bro. Wissinger and we attended the meeting and were very cordially received. We stated that we would like very much to have them back in our ranks. They appointed a committee of twelve to confer with us with good results, as they have submitted a proposition which will be read to the delegates for their consideration. Cost of this trip, \$21.30. Total, \$148.85.

John H. Maloney, Grand President.

April 28th, postage etc	\$ 7 85
May 25th, to use in Chicago	100 00
Aug. 24th, conducting St.	
Louis strike	50 00
Nov. 21st, Expenses St.	
Louis strike	100 25
Nov. 21st, Expenses Indiananapolis	37 54
	<u>\$385.64</u>

P. H. Wissinger, Grand Treasurer.

Salary	\$ 88 73
Stencil and postage	2 50
Expenses to Washington during strike of No. 26	35 00
Expenses to New York to attend meeting of No. 3	41 00
	<u>\$167 23</u>

C. H. Adams, Second Vice-President.

Dec. 23rd, 1898, attending A. F. of L. eight days	\$ 28 00
July 20th, Exp. during strike No. 18	24 00
	<u>\$ 52 00</u>

Thos. H. Forbes, Third Vice-President.	
May 2nd, conducting strike, Detroit	\$44 30

May 16th, conducting strike, Detroit	42 00
June 2nd, conducting strike, Detroit	45 00
April 4th, 1899, conducting strike, Detroit	17 60
May 8th, 1899, conducting strike, Detroit	40 25
	<u>\$189 15</u>

REPORTS.

I would suggest that a monthly report of receipts and expenditures be published in the Worker. This would give each and every member a chance to know the financial condition and save lots of unnecessary time and expense for the Brotherhood.

INTERNATIONAL.

I would respectfully request that some action be taken to make our Brotherhood International. We have received several letters from organizers of the A. F. of L., in Canada scorning us for not accepting their locals. As has been said, this Brotherhood has erred in the past in a great many things, but in my mind the most serious mistake made at our last convention was not accepting the resolution to this effect. The time has come in the history of our country when the American eagle and the British lion are friendly, when Old Glory and the Union Jack are floating side by side representing the two greatest nations on earth. With these conditions we should extend our hands across the water and say to our Brothers on the other side, "Come with us, your fights shall be our fights, your defeats ours, and your victories ours. There are a great many men in our Brotherhood who in the past could not see any benefit in an International Organization, who to-day are the most ardent advocates of it. I would like therefore to see our organization made The International Brotherhood of Electrical Workers.

THE GENERAL OFFICE.

In the handling of the affairs of the Brotherhood I have always endeavored to do my honest duty, as my mind dictated, never hesitating to answer yes or no. I have made mistakes; I am but human, and it is but human to err, but when mistakes have been made they have been of the head and not of the heart. There are, perhaps, many questions that will be brought up during this convention that I cannot cover in this report, preferring to discuss them on the floor. Thanking the officers and members for the many courtesies shown, I remain.

Fraternally yours,

H. W. SHERMAN,
Grand Secretary.

REPORT FROM DEC. 1, '97, TO APRIL 1, '98.
Received by Treasurer from

John Hisserich	\$ 812 00
Receipts for Dec. 1897 and Jan. 1898	1224 98
Receipts for Feb. and Mar., '98	1430 99
	<u>\$3467 97</u>

Expenses	<u>\$1523 00</u>
Net receipts	<u>\$1844 97</u>
Gross receipts from Apr. 1, '98, to Oct. 1, '99,	<u>\$4244 59</u>
Interest on money in bank	<u>75 32</u>
	<u>\$16164 88</u>
Expenses	<u>\$936 66</u>
	<u>\$7228 22</u>

RECEIPTS IN ITEMS.

Per capita tax	\$9443 90
Supplies	927 33
Initiations	4101 35
Emblems	104 50
Death Claims	1325 00
Advertising in Worker	584 57
Subscriptions to Worker	8 00
Engineers' Hand Book	46 50
Buttons, not sold through L. Us. . . .	42 00
Dues from lapsed unions	67 16
No. 17's strike	235 65
Interest on money	75 32
Miscellaneous	14 60
Total	<u>\$16975 88</u>

National Convention, Pittsburg, October 20, 1899.

The committee on Grand Secretary's report submit the following: That the Secretary's ledger and Treasurer's books do not correspond, the Grand Secretary's quarterly report and Grand Treasurer's books showing a difference of eleven cents. The committee respectfully suggests that an auditing committee composed of the Grand President and Grand Treasurer be sent to Rochester to audit the Secretary's books and to inaugurate a more perfect system of book-keeping. The difference in the figures is in the Secretary's favor. The committee suggest that if such is the case that any money over be returned to the Grand Secretary.

Respectfully submitted,
Geo. W. Peters, W. D. Kurtz,
Robt. P. Gale, J. T. Kelly,
F. J. Sheehan, Wm. T. Tonner.

To the Officers and Members of the Brotherhood:

As President of the organization, it became my duty recently to visit the office of the G. S. in the city of Rochester, N. Y. In looking over the work he has done in the past and must do in the future, I have come to the conclusion that the interest of the organization can best be served by the G. S. remaining constantly in the office and giving his entire time and attention to office work. The business of the Brotherhood is continually on the increase and will require the services of the G. S. more than ever within the next two years. This being so, I consider it his duty to attend strictly to the business of the office, and have so instructed him, and hereafter he will in no case, unless it be the extremest kind of emergency, leave the office to attend

duties upon the road and in distant cities. In short, he cannot afford to and will not come upon the demand or solicitation of any L. U. to assist in organizing or the settling of trouble.

You have executive officers in various parts of the U. S., and they must do their

duty, and thus give the G. S. opportunity to attend to his.

I write this that the officers and members may understand why the G. S. must refuse to leave the office, and that they may also understand that it will be useless to solicit him to do so. Fraternally yours,

THOS. WHEELER, G. P.

Report of Auditing Committee.

To the Officers and Members of the N. B. E. W. of A., Greeting:

As directed by the National Convention, we proceeded to Rochester and have carefully and thoroughly audited the books of the Grand Secretary in detail, together with all stubs of receipts given, checking item for item, and beg leave to make the following financial statement.

RECEIPTS.	From November 1, 1897, to October 1, 1899.	EXPENSES.
\$1483 97	Amount reported at Detroit Convention,	
353 85	Nov. 1 to Dec. 8, 1897,	\$1025 82
\$424 23	Dec. 8, 1897, to Jan. 1, 1898,	274 10
828 10	January, 1898,	303 76
18 90	" Death Claims Nos. 60, 61 and 62,	300 00
503 33	" Rebate on Mailing Worker	288 97
927 66	February, 1898,	480 79
553 65	March, "	385 35
854 10	April, "	675 96
622 30	May, "	367 49
568 05	June, "	527 48
651 88	July, "	325 10
504 02	August, "	754 21
779 35	September, "	223 67
572 31	October, "	509 74
773 19	November, "	537 40
813 02	December, "	355 77
715 09	January, 1899,	366 66
610 32	February, "	472 06
1069 35	March, "	739 93
924 60	April, "	557 88
915 85	May, "	390 42
1230 95	June, "	593 64
1096 45	July, "	310 26
969 21	August, "	844 22
16925 91	September, "	10584 86
75 32	Interest on money in Bank,	
	Money in Bank October 1, 1899,	7428 22
	Loss and Gain to Balance,	15
\$18839 05		\$18839 05

The difference between the total receipts and the total expenses exceeds the amount in treasury by fifteen cents, which amount we have charged to profit and loss. We have opened an entire new set of books for the Grand office to be kept under the "double entry system."

We recommend that each and every local keep all receipts issued by the Grand office and send same to the next convention to be compared with the books and stubs of the Grand Secretary's office.

We have also suggested several minor changes in the detail work of running the Secretary's office, which in our judgment will improve the work therein.

Fraternally submitted,

THOS. WHEELER, G. P.
P. H. WISSINGER, G. T.

From "Old Crip."

Raton, New Mex., Nov. 5, '99.
Editor Electrical Worker:

I suppose the Worker will be crowded this month, as the convention reports will no doubt be lengthy, but I cannot refrain from sending in a line or two. I am glad to report that I am still running my cigar store and getting along very nicely. Since

my last I have received \$3.35 from Local No. 18, which Bro. Harvey Burnett collected and sent to me, and for which I feel very grateful to the givers, and also to Bro. Burnett for his untiring efforts to help me. I also received \$5 from Local 67, which was collected through the efforts of Bro. C. H. McNemee, and for which I am very thankful. I hope I shall always be worthy

of such kindness as has been shown toward me. As space will be scarce, I will close by wishing all members health and happiness. Fraternally,

ROBERT G. WRIGHT.

In Memoriam.

Resolutions adopted by Local 39, of Cleveland, O., on the death of Bro. Frank Reynolds:

Whereas, It has pleased Almighty God, in His infinite wisdom, through His earthly messenger, inexorable death, to visit us and under extremely sad circumstances remove from our midst our esteemed Bro. Frank Reynolds, and

Whereas, The intimate relations held during a long electrical and social career by our deceased brother with members of this union makes it our solemn duty to express our esteem for his manly worth and our deep sorrow at the loss and of the still heavier loss sustained by those nearest and dearest to him, therefore be it

Resolved, That the sudden removal of such a brother from our midst leaves a vacancy and shadow that will be deeply felt by all members of the union and his friends, that with deep sympathy with the afflicted relatives of our deceased brother we express an earnest hope that even so great a bereavement may be overruled for their highest good, and be it further

Resolved, That these resolutions be spread upon our minutes, our charter be draped for a period of thirty days as a testimonial of the respect and esteem in which our late lamented brother was held by his fellow members and a copy published in the Electrical Worker.

GEO. H. GLEASON,
CHAS. TOOMEY,
JAS. REILY.

The following resolutions were adopted by Local No. 9, of Chicago, on the death of Bro. Joseph Bunty, who met his death while employed by the Commonwealth Electric Co.:

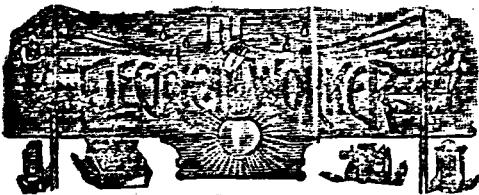
Whereas, Our union has sustained a sad loss in the death of Bro. Joseph Bunty;

Resolved, That we as an organization pay brotherly tribute to his memory in these lines. His character was above reproach, he was worthy of every confidence and justice was by him accorded all men.

Resolved, That as a union we humbly bow in submission to the will of an All-wise God.

Resolved, That we spread a copy of these resolutions on the minute book of Local Union No. 9, a copy be forwarded to deceased wife and a copy be forwarded to our official journal for publication.

D. BOYLE,
J. O'ROURKE,
M. DURKIN.



OFFICIAL JOURNAL OF THE
**NATIONAL BROTHERHOOD OF ELECTRICAL
WORKERS.**
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H. W. SHERMAN, Publisher and Editor,
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EXECUTIVE BOARD.

- Grand President—T. H. Wheeler,
365 Franklin Ave., Cleveland, O.
- Grand Secretary—H. W. Sherman,
731 Powers Bldg., Rochester, N. Y.
- Grand Treasurer—P. H. Wissinger,
423 Arch St., Allegheny, Pa.
- First Vice-President—R. P. Gale,
128 Fern Ave., San Francisco, Cal.
- Second Vice-President—F. J. Sheehan,
3 Central Row, Hartford, Conn.
- Third Vice-President—R. R. Tripp,
2909 Faubus St., Houston, Texas.
- Fourth Vice-President—F. H. Russell,
1408 Aquid St., Baltimore, Md.
- Fifth Vice-President—F. J. Roth,
906 N. 10th St., Atchison, Kansas.

Subscription \$1.00 per year, in advance.

As The Electrical Worker reaches the men who do the work and recommend or order the material, its value as an advertising medium can be readily appreciated.

ROCHESTER, N. Y., NOVEMBER, 1899.

W. N. Gates, Special Advertising Agent,
29 Euclid Avenue, Cleveland, O.



SPINNING PRINT, ROCHESTER.

OUR NEXT CONVENTION.

The following cities were placed in nomination for our next Convention, to be held in 1901: Indianapolis, Ind.; Omaha, Neb.; Detroit, Mich.; St. Louis, Mo. Members of locals will kindly vote on these and submit the choice as soon as possible.

CLOSING DATE.

We are again forced to call the attention of the Press Secretaries to the closing date of this paper. It is the 10th of each month. Press Secretaries kindly take notice and have all matter in by the 10th.—Ed.

In this issue we publish the Proceedings of the Convention, also the proposed amendments. The amendments should be voted on by our local unions at the earliest date possible, and the result of the vote on each section reported to the general office, so that, if possible, the amended Constitution can go into effect Jan. 1st. Secretaries will please remember that the number of votes for and against each amendment should be written in the blank space at the right of the section, as it will require two-

thirds of all votes cast to sustain an amendment.

At our Convention there was a resolution offered to strike out section 3 of Article XII. This, for some unknown reason, was omitted in circular calling for referendum vote. We therefore take this means to submit it to the locals. Kindly include this while voting, calling it No. 21.

THROUGH the courtesy of the agent of the Santa Fe route at Pittsburg, Bro. F. J. Hauck, Secretary of No. 51, who went to San Antonio, Tex., to regain his health, was enabled to secure half rates from Chicago. One of our fundamental principles is to favor those who favor us. We can now show our appreciation when traveling by taking the Santa Fe.

BROTHERLY LOVE.

There was a little incident at our Convention that demonstrates that there is a feeling of true and honest brotherly love. When a certain delegate made known the fact that a brother of Local 51 was in poor health and that the doctors had advised him to go to San Antonio, Tex., it did one's heart good to see the boys step up and throw their mites on the table. This proves, no matter how much we fight to elect our choice for office, no matter how we differ on questions of law, when an appeal is made for a needy brother we are all of one accord. Here is wishing Bro. Houck will be cured.

TO THE FINANCIAL SECRETARIES.

There has been many complaints from members not receiving the Worker. This failure could be greatly eliminated if the F. S. of each local would prepare an up-to-date mailing list. There are a great many changes of address that are never received at this office. If each member who fails to receive his paper regularly will kindly drop us a line it will help us along in this work. Remember the success of the Worker depends on concerted action. Now don't kick and find fault but try and help just a little. It don't take long to prepare a mailing list.

CONVENTION NOTES.

The visit to the Heinz Pickle Works will long be remembered by the delegates. This generous firm extended an invitation to the delegates to take dinner with them. This offer was readily accepted, and such a dinner as they gave us. Each and every delegate certainly did it justice. They could not help eating, for the general air of hospitality that surrounded them gave them all good appetites, and the pretty girls, with their neat white caps and blue dresses, who acted as waiters, captivated the hearts of all. After the bountiful spread, composed of the products of this establishment, the delegates listened to a neat ad-

dress from Mr. —, the general superintendent, who said, in part, "While we run our establishment on business principles, we do not allow business to overcome humanity. While we prosper our employees prosper; their welfare is ours."

While listening to this short speech there were a great many thoughts coursing through our minds. Oh, that all employers could say the same; those who have but one desire, and that to accumulate wealth, caring naught for the condition of their employees. We thought, as we looked on the pretty, well-dressed, contented girls, of the crowded sweat shops in New York; where the sewing machine, one of our best inventions, is used to degrade American womanhood; where the employer stands like a blood hound, watching, ready to spring at any poor, defenseless girl who might perchance stop a moment to catch breath. We thought of those poor laborers' faces, and as we compared them in our mind we could but say, Thank God for such firms as Heinz & Co.

Remarks were made by our newly-elected President, Thomas Wheeler, and retiring President, John H. Maloney, after which the delegates were shown how pickles and food products are made; and for neatness this establishment is unsurpassed. We take this opportunity to extend to this generous firm our thanks and good wishes.

ROBERT WRIGHT FUND.

Since our last issue we have received the following:

From Local 73, Spokane	\$5.00
" " 76, Tacoma	3.55
	\$8.55
Previously acknowledged	238.02
Total	\$246.57

To the Officers and Members of the N. B. E. W.:

GREETING—Having been re-elected to the responsible position of Grand Secretary, I am not unmindful of the fact that there are greater responsibilities than ever before, and that in order to make our Brotherhood a success it will require a vast amount of work and the assistance of all. And every member must give undivided support. It was a source of much gratification to have those who labored hard for their candidate, after defeat walk up like true Brotherhood men and say, "Although I voted for your opponent, I stand ready to give you my support"—stand ready to help build up the Brotherhood, ever mindful that in order to accomplish this there must be no friction in our ranks, but a Brotherly feeling. In conclusion, I will say that I will endeavor to give a clean, economical administration.

Fraternally,

H. W. SHERMAN, G. S.

OUR LOCALS.

Local Union No. 3.

St. Louis, Mo., Oct. 29, 1899.

Editor Electrical Worker :

I think I will write a few lines to let a few of the members who do not attend our meetings know how things are progressing, and also let the outside world know the same. No. 3 is moving along very nicely; we have added twelve new lights to our circuit in the last month, and I think if the brothers get a hum on themselves we will be able to get twelve more by this time next month. I can't understand how it is that in such a big city as St. Louis is the electrical workers are not stronger. There are at least 200 working at the business, and out of these 200 we have got about 35 or 40. Now, brothers, there are some of you who are working with non-union men and ex-members; there are some blank applications up here which you can have by asking for. Now, brothers, come, let us get together and see what we can do for the year 1900. Brothers, get together and do as I do and we will have one of the largest locals in the country. There have been several brothers telling me that they get tired talking to the ex-brothers about paying their back dues. When your tongue gets tired come to me and I will let you have mine for a week or two. When I talk to any of the ex-brothers in regard to paying up their back dues, I never get tired; that is about all I can do — talk. In regard to writing for the WORKER, I think I am a poor one.

I guess I will have to enlighten the traveling brothers as to how work is in and around St. Louis. The work here at present is not very brisk; all the companies have about enough work to keep what men they have going, and my advice is to keep away from St. Louis for a while yet.

I took notice while reading the September Worker that one of No. 3's members has been accused of giving a letter of introduction to C. W. Fraher. I guess if the brothers will read the September Worker they will know what he did. Now, about the letter; from what I can understand it was no letter of introduction; it was simply a personal letter from his brother Mike in St. Louis. I don't think that if Mike knew that a man was going to scab, brother or no brother, that M. Fraher would be the last man in the world to give him a letter of introduction to any one. Mike is too good a union man to do anything like that. I think we have one of the best union men in the country in M. Fraher, and all brothers who know him think as I do. Since Mike learned that his brother scabbed he has disowned him as a brother. I don't want Bro. Gleason to think hard of

me for contradicting his statement, as I am doing it at the request of Mike—trying to clear him of the supposed letter of introduction. Never mind, Mike; I think if there is any way of clearing you Bro. Gleason will do it.

Brothers, I want to inform you that our worthy V. P. is about to be married to one of the best-looking girls out in Town Grove. All of you want to be prepared to receive an invitation to the wedding. It is going to be one of the swellest affairs that ever occurred out in that vicinity. Our worthy Vice is a little backward in regard to selecting best man. Myself and Bro. Carey are most intimate friends of his, and he don't know which one of us he will select. From what I can understand, he is going to put it to a vote of the union to see which one of us he will get. If it goes to a vote of the union, brothers, I want to inform all of you that I will pay \$5 a vote in order to beat Bro. Carey. I think that I would make a better-looking man in a full-dress suit than Bro. Carey would. If myself and Bro. Carey are in the hall together when he is reading this I want to be getting ready to say, "Legs, do your duty."

Yours fraternally,

J. O'BRIEN,
Press Sec.

Local Union No. 5.

Pittsburg, Nov. 8, 1899.

Editor Electrical Worker:

Well, here we are again around to the time for another letter to the Worker, and as I have not thoroughly got over the Convention, I am at a loss as to what to write. Well, as all locals did not send delegates to smoke town, it would be wrong not to let them know of a few of the things they missed. First of all, some delegates got lost; next, some others were not onto the racket of how to stop that burning thirst on Sunday, until some of our old Allegheny river pilots appeared on the scene and restored happiness. Next day being Monday, Convention day, things looked like business, and Uncle Tom and Bro. Healy, of No. 20, got sick of the cakes of water we furnished them. Next days, well, see referendum vote list; so many favorable things I can't remember. Friday, election of officers. No comments necessary, as everybody seemed pleased. Friday evening an entertainment and smoker was on the list, which seemed to please nearly all. The program consisted of the Tuxedo Mandolin Club in selections, Prof. De La Moysen introducing Prof. Zeilengrosig's German auto-maton and two million volt oscillator, Mr. Cernau in popular songs, Tom Mellon in cake walk to rag-time music, original songs by Bro. McNulty of No. 52, recitations, comic, by Harry Stauffer, Bro. Latham of No. 12, Whistler and many others, including Bro. Senator A. E. Nelson of No. 26. The menu con-

isted of what goes to make up a Germans picnic—beer, sandwiches, pickles and other condiments which your humble servant was accused of making for the occasion.

I came near forgetting that the boys visited the Western Penitentiary and saw the new plant just finished, after which they let them all out, even me. The boys also visited the plant of H. J. Heinz Co., where a lunch was served by pretty girls, who, by the way, came near stealing Nelson, Cy Gechter, Uncle Tom and Wissinger, after which a platform was arranged and a photograph of the delegates taken.

The above is only a part of what you fellows who staid away missed. Locals 5 and 14 have our thanks for the assistance rendered. Say, Bro. Sherman, could the Convention be arranged to last two weeks? If it could we would like to have it again; then we could show you some of the places that make all those large lumps of soot that Roth from Kansas thought was a cyclone, and Stables, of 41, and Gechter, of 38, wanted to take home as samples of daylight night. The weather has not been "sootable" to develop the picture of the delegates as yet, but as soon as possible they will be finished and forwarded to those who have ordered them.

I have been thinking of having articles signed by some of the fighters, such as Jeffries and Sharkey, to spar before No. 5, at her regular meeting nights, just to see if we could not have a good-sized meeting.

Well, I have been writing Convention long enough, so I had better adjourn, hoping to see some of the same old smiling faces at the next Convention or sooner.

Yours fraternally,

W. A. PULLIAM,
Press Secretary.

Local Union No. 6.

San Francisco, Oct. 8, 1899.

Editor Electrical Worker :

"Duty." Man should always do his duty. He can do no more, he should never wish to do less; and as it has fallen on me to contribute to your worthy contemporary, I shall endeavor to essay to fulfill the above maxim as far as my limited ability will allow. There is but little to say, as my term of office has been so short that what electrical news or current news has occurred since my predecessor's expiration of office that I must humbly admit that neglect is my excuse. Hence an uninteresting article you will receive.

Grand Vice-President Robert Gale leaves us to attend the Grand Convention, and he will be better able to tell the boys in California than myself. No. 6 voted down the proposition of sending a delegate this time, on account of expense, etc., but will surely be on hand at the next Grand meet. No. 6 has been having an era of progress, and notwithstanding a heavy opposition,

we proceed to initiate from three to six members every meeting night.

Everyone looks with much interest toward the framing of our new laws. President Keatly showed keen judgment in appointing his committee, and I can unhesitatingly say that they will be a credit to No. 6, as well as the whole Order. Although a disinterested party myself, I understand that the man who possesses a membership card after the enforcement of these new laws will never want for a better recommendation as to character or ability. All members are employed at present, and making good wages. Bro. Coness, our delegate to the Labor Council, reports all trades with plenty of work, and Treasurer Charles Stark, as the Building Trades delegate, has the same flattering reports.

An invitation to attend a smoker and jinks given by a social club of electrical workers was kindly received by the officers of No. 6, and was indeed a most pleasant affair, and was greatly enjoyed by the guests. Mr. Smith, presiding officer of the hosts, very appropriately delivered an address on the occasion and affiliation of all electrical men. He concluded by introducing President F. Keatly, of Local No. 6, N. B. E. W., who in a short discourse encouraged the previous speaker toward organizing both for a moral and social purpose. Bro. Coness, in his most politic eloquence, ended the speech-making by quoting passages from the annals of the high and low jinks morals of etiquette. His remarks called for prolonged applause; when Mr. Barstow favored us with some old-time melodies. The evening's entertainment ended about midnight among the clinking of glasses and toasts for the longevity and prosperity of all electrical workers.

Respectfully, A. E. Y.

Local Union No. 6.

San Francisco, Nov. 3, 1899.

Editor Electrical Worker:

It is with pleasure that I send you a likeness of our President, as well as mention the good qualities which he possesses. Too much cannot be said of him—a strict parliamentarian, impartial to all, and an untiring worker for the welfare of our order. It is with regret that we look upon the end of his administration, as it has been a profitable as well as one of the most successful in the life of No. 6.

Business has been such that we could not transact our affairs within the two meeting nights, so we have moved headquarters to a more commodious hall and extended our meeting nights to weekly instead of bi-monthly meetings. Last meeting night was the initial night at our new hall, and we celebrated the occasion by giving the boys a good time. The Oakland Local came in a body and supplied No. 6 with some of the newest jokes and



G. F. KEETLEY, Pres. No. 6.

choicest musical selections of the day. Bros. Otey, Eckström, Raleigh and others of Oakland, also entertained in the oratorial line, and I would unhesitatingly say that had the immortal Clay and Webster been there, they would certainly have been poor apologies in comparison. Bro. W. L. Rush, of Kansas City, Local 2, has left the ranks of the N. B. E. W. to give four years of his time to Uncle Sam, and in a most befitting little speech reviewed his experiences in the Brotherhood and in conclusion No. 6 tendered him an honorary membership and wishes him success in his new occupation.

Bro. trustee T. Conours reports things fair at the Pacific Mail, but nothing to make mention of.

Bro. P. O. Milton, who was out of town for a few days, is with us again, looking as chipper as an acrobat. He says Frisco is good enough for him. Bro. George Barnhardt was up last meeting for a breath of Union air, but being one of the multitude of benedictos of No. 6, he cut his visit short, lied himself to his slippers and family hearth, giving way to his thoroughly domesticated habits.

We have not as yet received any convention echoes but anxiously await the coming of Bro. Gale. I regret very much my tardiness in remitting of my last contribution, but hope the boys of No. 6 will forgive me this once, as I shall try and be on time in the future. I am,

Fraternally yours,

A. E. Y.

Local Union No. 7.

Springfield, Mass., Nov. 6. '99.

Editor Electrical Worker:

Well, the Convention has come and gone, and its passing has shown that the N. B. E. W. has made a marked progress since the former Convention of two years ago, and there is every prospect that the Con-

vention of 1901 will show the N. B. E. W. to be one of the strongest organizations in the field of organized labor. It should be the duty of the new officers of the Executive Board to do all in their power to organize new locals in their respective districts. Take, for instance, the New England States, with only four local unions in the entire States. Such conditions as this should not exist. Some effort should be made at once to put those States in the standing they should be in, not only for the new locals' interests alone, but so as to offer some protection to locals already organized. For example, take Local No. 7, of Springfield, Mass., which has, since 1893, fought an up-hill battle to gain a foothold, and now, when her efforts have been crowned with success (as we have during the past month had our agreement signed by the contractors, granting journeymen wiremen a fair day's wages for a fair day's work), we should have some protection to help us hold what we have fought so hard to attain. The contractors of our city agree to hire none but union men and to pay union wages, consequently they must figure contracts accordingly; and when our contractors figure on a wage scale of $33\frac{1}{3}$ cents per hour, outside contractors from our sister cities can figure on a wage scale of 15 to $17\frac{1}{2}$ cents an hour. Now, how can we offer any protection from those outside contractors when they can send their men into our city for 5 or 10c. car fare on the trolley cars? What is wanted is, locals in those cities. Make a start and the men will come in after a while. No. 7 would never be where she stands today if it were not for the linemen, or outside men, as we call them. They have been the backbone of the local, and at first only one or two inside men were members, but the outside men kept the ball rolling and now we have about all the inside men in the city. Much credit is due the outside men for the struggle they made to build up our local, so if a local of inside men cannot be started, just get the linemen organized, and if I don't miss my guess they will get the inside men in after a while.

Well, I hope all the boys have got over the effects of the Pittsburg water and stogies. The Judge is feeling O. K. He swore off on the water and gave all his stogies to his friend (?) from Baltimore. By the way, Baltimore, if you chance to read this letter, give my regards to Billie, my double; and how we will miss Uncle Tom's letters. Of course our Grand President will be too busy now to write letters to his nephew. Many thanks to our Pittsburg brothers for the many kindnesses shown us during our stay in their city, and they surely did all in their power to make our visit a pleasant one and one to be remembered. Yours,

"THE JUDGE."

Local Union No. 9.

Chicago, Nov. 8, 1899.

Editor Electrical Worker:

Work in Chicago is fairly plenty just now, all companies having a little to do. The Chicago Telephone linemen were granted an increase of 25 cts. a day, making their wages \$2.50 for eight hours. The committee from L. U. No. 9 cannot be given too much praise for the ability and patience they displayed in handling their work.

It is my sad duty to announce the death of one more of our number; this time it is Bro. Jos. Bunty. He was killed by short-circuiting a two-thousand-volt alternating line, being burned in a frightful manner. He leaves a wife and a host of friends to mourn his loss.

As I fear I will be late, I will cut off.
J. E. POLING.

Local Union No. 10.

Indianapolis, Ind., Nov. 6, 1899.

Editor Electrical Worker:

The time has come for another letter and catches me rather bad, for I am out of town at present. The convention being over we are down to biz again and also spending a great deal of time listening to the different reports of Bro. Hertung, our most worthy delegate. Mr. Harry Nathan has gone into the electric business here and has started right too, as he has signed one of our contracts for one year and is advertising strictly union labor. We all wish him the best of success.

On my way to work the other day I met Bro. C. O. Johnson with a smile on his face that would baffle the gods. Charles is all right and happy. It is another girl. Bro. C. A. Hayes is a general turn coat. The day before the last city election a big bluff with one bad leg made a crack at him of two to one. Charles took it and won. He bought the booze. Bro. Jno. Denver has returned from Greencastle with an eye that looks very bad. The effect of stopping a schooner. Jno. says he had an elegant time and he surely looks the part. Bro. Lee Pogue has returned from Chicago, where he says an N. B. has no show at all.

Bro. Geo. D. McLaughlin met with an accident in Chicago while with the Chicago Edison Co. He fell from a ladder and received a badly sprained ankle. There is still an open field for genius. Someone ought to plan, patent or devise some way to keep four policemen shut up in a mob chaser sober long enough to operate the same.

We have received a letter from Mrs. E. E. Bauman, the wife of our late Bro. Bauman, who met his death by getting crossed with an alternator. The brother met an awful death, but the will of the Lord is made and we all have our time.

At our last regular meeting, Bro. F. E.

Swift, our worthy vice-president, was elected business manager for No. 10. He had his cards printed to-day and started into the business on the jump. You will hear more of Dady in the future, for he is a hustler.

No. 10 broke her record this month, for we had a couple of applications that we were compelled to turn down, for they were not competent, and we have no apprenticeship system. Before this for a long time our applicants have all proved to be competent men and we took them in as fast as they came and wished they would come faster.

I will short circuit for this time, remaining as ever,

Yours respectfully,
P. M. LANS,
P. S.

Local Union No. 14.

Pittsburg, Pa., Nov. 11, '99.

Editor Electrical Worker:

As a Linemen's Local we are new to Pittsburg, but we are here for the good of the cause and intend to put this place on the proper basis as far as outside men are concerned, or we will put her on the hummer, but whichever way the case may go may the best man win.

No. 14 is struggling in its infancy, but just the same we have managed to keep the situation under control, so that the Home Telephone Co. of Wilkinsburgh is advertising for linemen every day, also the Federal Telephone Co. of Pittsburg.

The P. and A. Tel. Co. broke ground but is not doing much as yet. It seems to be kept busy answering correspondence from linemen and foremen seeking positions. Supt. Crowley said he received 36 applications from the State of Indiana alone. What is the matter with Indiana, is Hertung driving them all out? The boys here wonder that some of those people do not write to the local to find out the condition of affairs instead of heaping their requests upon the company and thus conveying the idea that the woods are full of idle men. When those companies come up with the price we will see that they get men.

The locals all tell about adding some new lights, and some of them mention bright lights, but our town was full of "search lights" Convention week, some of them penetrating even into the dark alleys of Allegheny and casting their wonderful rays through the solid walls of the Western Penitentiary, and last but not least they shed a glimmer upon the entire institution of the Heinz Pickle Works, where they left an impression never to be forgotten. One young lady said to ask Cousin Cy. if he got a pickle.

'Nuff sed.
F. D. MALONE,
Press Sec.

Local Union No. 17.

Detroit, Nov. 8th, 1899.

Editor Electrical Worker:

As I was too late last month with my little piece, I shall endeavor to be in time with this.

No. 17 is doing a flourishing business since Sept. 8th. We have taken in about 75 new members, and they are coming right along, owing to our agreement with the contractors, which compels every wireman or helper to be a member of No. 17 or no work. We received the applications of every man employed at the Edison Illuminating Co., showing that they were at last convinced that in unions there is strength and good fellowship.

Our old stand-by, President Scanlan has left the city for a new field, and Brother Nevett is now presiding and is holding down the chair like an old vet.

Walking delegate Brother Jenkins is doing wire work winding up the stray ones and showing them how they have been on the wrong side of the fence for so long, and within a few short weeks we will have every wireman and a good percentage of the linemen.

Brother Nagel has resigned the Financial Secretaryship and Brother Jacobs was elected in his place.

Brother Sneider and Third Vice-President Brother Thomas Forbes returned from the Convention right side up with care and full of praises for the good work that was done and the cordial way they were entertained during their stay in the smoky city.

Fraternally,
L. A. B., Press Sec.

Local Union No. 17.

Detroit, Mich., Oct. 11, 1899.

Editor Electrical Worker:

Having been elected Press Secretary of Local No. 17, I shall endeavor to keep you well informed as to the progress of our local, and can safely state that this is the best year we have had in a long time. Every union man is busy; in fact every inside wireman in the city is, for they are all union, as you can see by the agreement we have just got with the contractors. It was no small job for the committee. Bros. Jenkins, Harper and Vogel worked on it for three months, and the contractors kept putting them off from week to week until the local appointed a committee to notify them that if it was not signed within twenty-four hours that we would be obliged to call the men out. When they saw we meant business it did not take them long to sign. Our worthy brother S. P. Jenkins has been elected Business Agent, and you can just gamble (if you ever do) that he is making them all walk in the straight and narrow path, for this town is too hot for scab wiremen; and we are also pulling in

the linemen slowly but surely, for they will all see where they are wrong in time and come under the wing of No. 17 for protection.

There are at present some forty applications on file waiting for examination, for every wireman or helper making application must first stand examination before the following board: two members of the contractors, as follows, Mr. Geo. Crook and Mr. Joe Abramson, of Local No. 17, Bros. Jenkins and Jacobs, and the fifth, Wm. F. Bennalick, inspector for the Michigan Inspection Bureau, and after they pass that board you can rest assured they are initiated and the card given them.

Our old reliable Bro. Snider will represent No. 17 at the National Convention.

Bro. Mese Canine is still walking with a cane, but is getting along nicely, and will be back pole-hunching again soon.

Now you will no doubt excuse the short letter this time, as it is my first attempt, but I shall endeavor to do better as I become more familiar with the work.

Yours respectfully,
L. A. BERG,
Press Sec.

Local Union No. 20.

Greater New York, Nov. 2, 1899.

Editor Electrical Worker:

As No. 20 failed to have a letter in last month's Worker, I was called upon to see that it was represented in this month's. It being my first attempt to write to our Worker, I hope my brothers will excuse all errors and omissions. Here goes for the best of my ability. Through the perseverance of several of our hard-working brothers, No. 20 has got on a good footing and is on the road to success. Keep the good work up boys and Greater New York will have one of the best locals in the country. We are adding new members every meeting night and although a few of our brothers have taken out traveling cards and migrated to parts unknown, we still have a fair attendance at our meetings. There seems to be plenty of work in this vicinity, but boys, if you come this way, bring a paid up card with you and come up to our hall, No. 320 Fulton St., Brooklyn, N. Y., and see us. We are always glad to see brothers come with good cards. All the boys in No. 20 join me in thanking Local No. 5 for the kind interest they took in our delegate to the National Convention. As a closing item I would like to remind some of the brothers that their cards are not in good working order. They ought to see the Fin. Sec. and get them repaired. Hoping I will do better the next time I write, and wishing all locals success, I remain,

WM. McLAREN,
P. S. pro tem.

Local Union No. 22.

Omaha, Neb., Nov. 3, '99.

Editor Electrical Worker:

Having been elected R. S. and P. S. at the last meeting of Local No. 22, shall do all in my power to fill both offices to the best of my ability. The Greater American Exposition closed its gates on the 31st inst.; it was a grand failure, and the wage-earners encountered many hardships at the hands of the Exposition management; in fact, this Exposition has been merely a nightmare. A few bluffers who claim to have business ability and foresight launched what was supposed to be an exposition, and by so doing hoped to reap a rich benefit from the same. This would have been legitimate had they lived up to their agreements, but they repeatedly broke contracts with those who depended on their honesty for a livelihood. Will give an illustration: On the 15th of October, after many bare-faced lies being told to the electrical operators, engineers and firemen, Mr. Rustin, Supt. of L. & P. for G. A. Expo. Co., called all the above-named together and asked us to please help the Expo. management out; meaning to continue to work until the 31st inst. He stated we should all receive full pay for month of October before 6 p. m. on the 31st. We agreed to do all in our power to keep the fast-sinking enterprise or fake above tide. On the 31st, at 10 a. m., Mr. Rustin came around and did as he has been compelled to do before—stated that we need not look for any money on the 31st. Of course, as this was a breach of contract, we protested, but to no avail. We sent a committee to wait on the Expo. management, but they simply told us to put on our Sunday clothes and get out, and do so in a hurry. The fires were at once pulled and we did as directed. Mr. Rustin, Mr. Moore and a platoon of police at once took charge of L. and P. station and all went well until about 9 o'clock, when, by some Divine Providence, the lights were extinguished and remained so all night. I write this so all electrical workers can have the truth regarding this matter. As it will be the talk of the N. G. ere long, will say we did just what any sane person would do. The daily papers headed the write-up like this: "True to Their Trust," etc.

Bro. Brinkman, delegate to 6th B. C., N. E. W. of A. returned on the 25th of October. He had a very lengthy report on the Convention; in fact, so long was the report it was necessary to lay same over till next meeting. Bro. B. reports a fine time in Smoky City. No. 22 has two very sick members, and the relief committee is doing nobly. The boys of this union are noted for looking after the sick.

Will give you correct list of officers of No. 22:
Hathaway, President.
McKee, Vice-President.

Brinkman, Treasurer.

Russell, R. S., 1113 S. 7th st.

Thomas, F. S., 956 N. 27th ave.

Berry, Inspector.

Cress, Foreman.

Would advise No. 45 to look carefully after electrical workers' interests at Pan American Exposition.

GEO. E. RUSSELL, P. S.

Local Union No. 23.

St. Paul, Minn., Oct. 28, '99.

Editor Electrical Worker:

As you have not heard from us for some months past, will try and let you know that we are still on earth and still progressing, receiving new members right along, and everything bright ahead.

We are going to have a sick benefit from now on, and every member whose dues are paid up in full will receive the handsome sum of \$5 a week for every week he is sick. So now, boys, if your dues are not O. K., you had better hustle and square up with the F. S. or you will find yourself counted out.

We have had to elect a new President to fill the vacancy caused by the resignation of Bro. O'Brian, and Bro. O'Rourke was the man who got the most votes, and he promises to get around and tell the boys who are not members how it all happened, and the reasons why we want their applications at once.

There is not much work here at present to speak of, as the Bell Co. is doing very little outside work, and the Miss. Valley Tel. Co. is not getting along very fast.

Well, brothers, as I haven't been able to attend meetings very regularly, having been out of town most of the time, beg you to excuse this poor effort and promise to do better next time.

Yours,
HERBERT DAVIS, P. S.

Local Union No. 27.

Baltimore, Nov. 9, 1899.

Editor Electrical Worker:

There has been a scarcity of events in our local for some months that would be of interest to brothers in other states, with the exception of one or two deaths every month, and not one of them entitled to death benefits. Boys, keep your dues paid up, for you know not how soon it will be your turn.

Brother William E. Taylor, of St. Louis, who has been affiliated with us for some time, fell from a pole in this city and was killed. While at work near the top of the pole, his spur broke out from the pole and he slid as far as the drum used for raising the arc lamp. It is presumed that when he struck the drum he thought he had landed on the ground, for he let go and fell backward, striking his head on the edge of the curb. It split his scull across just back of the forehead. He leaves a widow, who

has arranged for the cremation of his remains at London Park of this city, after which the ashes will be sent to St. Louis and buried with his two children.

WM. A. YOUNG,
Press Sec.

Local Union No. 29.

Trenton, N. J., Oct. 30, '99.

Editor Electrical Worker:

As we have brought ourselves before the public, where we expect to stay, with the aid of our brothers, we have taken in quite a number of new lights, and expect a great many more, and we have no doubt we will have one of the strongest unions in the State. All the brothers are working hard. There is at present a committee appointed to meet the Trades Council, which we have no doubt will be of great help to us, as we are young in the field and have to start from the bottom and come up, although our brother, President Quilligan, has taken great interest in the local since it has been organized, and also Bro. D. J. Dunn, Vice-President, whom we all have every confidence in. After our meet of last Tuesday evening the brothers gave a banquet in honor of the Superintendent of the Telephone Co., F. C. Adams, as honorary member. There were several speeches made, which will be of great benefit to Local Union No. 29.

Fraternally yours,
WM. HARDIFER,
Press Secretary.

Local Union No. 30.

Cincinnati, O., Nov. 8, '99.

Editor Electrical Worker:

No. 30 had a smoker on the evening of Nov. 6th, and it was a grand success. Everybody smoked to their heart's content. All the boys of No. 30 are working up to the present time, although the electrical business is not on a boom at present.

The Anderson Ferry and Lawrenceburg Electric Co. are doing a little work. They are setting a few poles, but it looks as if they are having trouble in getting wire.

No. 30 is having a fine attendance at meetings, is taking in new members every meeting and have good prospects for more. Several of the old boys were reinstated.

There was a wireman by the name of Charles Roser killed here on Sunday, Nov. 5. He fell from a roof of the Big-Four freight house a distance of fifty feet, sustaining a fracture of the skull, from which he died in the patrol while on the way to the hospital. He was married and resided in Newport, Ky. He was not a member of the Brotherhood.

A few of the boys had the pleasure of meeting R. R. Tripp, of Local No. 66, Houston, Tex., while on his way to the Convention held at Pittsburg, and they speak well of him.

Well, as it is getting near time for pub-

lication, I will close this letter so I may be able to get an early start on my next, for December. Yours truly,

WM. P. WHEELER,
Press Sec.

Local Union No. 34.

Peoria, Ill., Oct. 30, 1899.

Editor Electrical Worker:

As Press Secretary it is my pleasant duty to inform you and all readers of your paper that Peoria, Ill., has at last fallen in line and formed Local No. 34. We have been a little tardy, perhaps, but at last we have knocked and have been admitted to the long list of locals now under the head of the National Brotherhood of Electrical Workers of America. Our charter has been received and closed. We have elected officers as follows:

Pres.—F. Church.
Vice-Pres.—R. Sheridan.
Fin. Sec. and Treas.—E. Ensign.
Rec. Sec.—N. DeWestie.
P. S.—C. MacKnight.
Trustees—J. Pullman, C. Berg and H. McDermott.

Inside Sentinel—O. Jones.
Outside Sentinel—J. Gaul.
Foreman—F. Hickman.

We have a good membership considering the size of the town and what is still better almost a full attendance on meeting night, and mind you, fellows, we have been and are still holding our meetings on each and every Saturday, as that is the only night in the week we have been able to obtain a hall. Before long we hope to get in a new hall that is now being fitted up and have another night to meet, not because our meetings are not well attended on Saturday, but for the sake of the boys, who are all beginning to look pretty seedy, as they get no chance to buy clothes and get their linen from the laundry. I, myself, haven't been able to get my clean shirts out since the Local held its first meeting.

Yes we are doing fine. There are only a few more to come in and before long we hope to make a clean sweep of Peoria and land and brand all as union men. So "you must hurry, fellows." But we want them to join us of their own accord and upon their conviction that this union is fully as much for their good as for ours. We know without trying it is easier to lead than to drive.

At present we are composed almost entirely of outside men, but the inside workers are talking strongly of joining us. To them we extend a hearty welcome and it is our ardent desire before long to see them all members of Local No. 34.

There has been considerable work here this summer. The Cent. Union Tel. Co. changed its aerial system in the heart of the city to the underground. The People's Gas and Electric Co. is installing a plant, setting poles and stringing wire.

The Peoria General Electric Co. has done lots of rebuilding and the Peoria and Pekin Traction Co. is building an electrical road from here to Pekin, with about fifteen miles of track, and is also erecting a power house.

Well, boys, as this is about all the news I can rake up this time, I trust you will accept it and let me off for to-night. So, extending hearty greetings to all other locals on behalf of Local No. 34, I am,

Yours for Unity,
C. MAC KNIGHT,
Press Sec.

Local Union No. 37.

Hartford, Conn., Nov. 9, 1899.

Editor Electrical Worker:

With the hope that my regular letter is not late in reaching you for publication in this month's Worker, I will forward what little news I have picked up since returning from the convention and getting settled down again to the usual routine of business. I regretted the necessity of my hasty departure from the scene of a busy week's work at the convention; from the fact that there were many of the boys whom I would have liked to have departed from with the same friendly clasp so manifest when we met, but I wish to assure all that the same hand is extended through my letter, and as long as I am able to wield the pen for an organization of our craft, and can see the development of that organization and the good that is being done by it throughout the length and breadth of this land, with the possibility of extending its influence to other lands, I will not falter in the work, however humble my effort might appear. I am glad that I had the pleasure of representing Local 37 at the convention, and am pleased too that I met a representative and well behaved body of men, every one of whom conducted themselves in a very befitting manner and made a creditable showing for the different locals which they represented. While some new names have taken the places of those who served on the executive board, I do not think it is distasteful to those who served us in the past that such is the case, for they served us faithfully and to the best of their ability, and their desire, I am sure, was that some others take up the work that they had given so much time to, and further the interests of the organization accordingly. I am sure the new officers will see the importance of the work before them and will try to elevate themselves to the standard of duty befitting their stations, that the work demands.

I have sent out communications to several cities in the east, with the hope of instituting local unions. Waterbury, Conn., has reported the most favorably. While there are comparatively but few men of our craft employed there, they are none the less enthusiastic. I regret that I can-

not give more of my time to this work, but just at present I am very busy and putting in over time on this letter. It seems that the best thing to do would be to send a man to put in his time wholly for the interest of the organization. I am sure the venture would be a profitable one, and any assistance that I could give would be cheerfully given.

Local 37 is putting on new life, presumably from the fact that one of their members is on the Executive Board and they wish to show their appreciation of that fact by turning out at the meetings in good numbers, and bringing in a new recruit occasionally for introduction.

Brother Crawley returned from the honeymoon, and the expression depicted on his countenance when he called the boys to order last meeting night to drink to his good health was really one of contentment. As I watched the smoke curl up from the ten-center (not a stogie) I was smoking I was quietly reflecting, and I came to the conclusion that marriage is not a failure and, however reluctant I might have been to give up my single and bachelor life, I was going to propose at the first opportunity, even though I had to stand treat for the whole organization. My friend from Cleveland take notice.

I expect that the boys at New Orleans were the recipients from Brother Roberts, as he fell into the bewitching line of Cupid's dart about the same time. Well, as Rip Van Winkle puts it, "Here's to you and all your family, may you all live long and prosper."

Business rushing this way at present and the weather fine.

F. J. SHEEHAN,
P. S.

Local Union No. 38.

Cleveland, Nov. 4, '99.

Editor Electrical Worker:

No doubt ere this the various locals have heard of the work done at the late Convention held in the city of Pittsburg. Whether the work done at that Convention will prove valuable to the I. B. E. W. remains to be seen. I am of the opinion that it will. I believe the time has come when, if every man will do his duty, the electrical workers of the U. S. and Canada can be brought into line and an organization formed second to none in the country. As Grand President I can make no promises as to results in the future, but I can assure the workers in the field that I will leave no stone unturned or spare no effort to build up our organization and to hold fast to that which we already have; but above and beyond all I want a united Brotherhood in all that the word implies. Let there be no North, no South, no East, no West, but one organization, and its object the dwelling together in unity, the betterment of conditions and the building up of the organiza-

tion. We ought to come into the next convention with a membership of not less than fifteen thousand, and not less than 250 delegates should sit on the floor of the convention of 1901. As one of the E. B. I shall be only too glad to assist any L. U., no matter who or where. I will be ever ready and willing to devote the time and money it or you may require, providing I can see a fair chance for good results and a reasonable chance of success. I had rather see an empty treasury with ten thousand members in the organization than an empty organization with ten thousand dollars in the treasury. But let no man think for one moment that his own personality or particular locality entitles him to any more help or consideration than is justly his due. Personalities or location shall cut no ice with this administration (if I can help it). The humblest local in the farthest corner of the most distant State is entitled to and shall receive the consideration which it is entitled to, the same as its more conspicuous brother (or sister) local which may chance to dwell or be located in the metropolis of some great State. Every man in the I. B. E. W., if in good standing, is my friend and brother, and I want him to so consider himself; and being my brother, I want him to work with me (not for me) with a determination that he will make every other electrical worker his friend and brother, until that Brotherhood shall extend into every State, city, town and hamlet on the North American continent. I believe your E. B. is a good one. I know them to be honest, hard-working union men and brothers, and I believe I am right in predicting that the growth of the Brotherhood will be marked in the next two years. You have elected to the offices of G. S. and G. T. men solid in all that makes a man. Men who have been weighed in the balance and not found wanting. Men of sterling integrity, brothers who are in the work for the good of the cause, men who would disdain to do a dishonorable act; men who are largely responsible for the growth and prosperity of the organization during the past two years, and I have no hesitancy in predicting that with the support of the Brotherhood they will in the future, as in the past, prove themselves worthy of your confidence.

I will not undertake to say that as your President I can or shall be able to do more toward the upbuilding of the organization than did my predecessor and brother. I am of the opinion that I shall be satisfied and shall deserve your thanks if I do as well (all things being equal), for no man can truthfully say John H. Maloney shirked his duty. He may have made mistakes; so may I; he may have erred in judgment; so may I; but with the interest of the organization always in view, always alert and striving with heart and brain to bring about a better condition of affairs, he could not

and did not get very far from the well-beaten path of truth, justice and honesty of purpose. Such a man had rather be right than President. All honor to Bro. Maloney. May his tribe increase; may his days be many; may they end in peace.

I should like to hear from every local union in the land. Don't let any brother hesitate to write if he feels so disposed. I want to keep in touch with the boys from Maine to California and from Canada to Cuba, and I sincerely hope that more locals will see to it that their P. S. does not forget his business. Let us know that you are alive and on earth. Don't think you are obliged to write to fill up a half dozen pages of the Worker. Short letters are welcome, and I think preferable, anyway. Let's hear from you; tell us all about the conditions in your section. Keep in touch with the E. B. Let us all work together with the one object in view—the building and lifting up of the brotherhood of man, never forgetting that it is the duty of every worker to do all in his power to organize the men of his craft, and thus place ourselves in the material, social and moral position to which the dignity of our calling entitles us.

Fraternally yours,
THOS. WHEELER.

Local Union No. 39.

Cleveland, Nov. 2, 1899.

Editor Electrical Worker:

The regular time for writing the monthly report is due. The first note will be a few remarks about the past convention. The representatives from the various unions throughout the country sent to Pittsburg were in fact the best push of electrical workers that ever met, I think. Everyone was perfect in every detail. The work of the convention was handled in a business-like way from start to finish. When there was business to do it was done. Some of the delegates were a little green on some questions, while others tried to take advantage of them, but they were called up short by the chair (Bro. John H. Maloney, ex-Grand-President), who handled the business O. K. from start to finish.

The reports of the Grand officers showed a large increase in the N. B. E. W. of A., both in membership and finances. I only hope the coming two years will be twice as prosperous as the last ones. The field is large, so let every one dig in and help a little, because every move will count in the end.

Brothers, one of the hardest-fought issues at the convention was the election of officers, but it was a square deal. The best men of the Brotherhood were there to pick officers from, and I think the selections were O. K. They have two years before them, and if they do not fill the bill it is an easy matter to "trow 'em down."

There is one thing more which I will mention. There should be a strike fund

created by the treasury of each local, so that in case of necessity the local could have a separate fund to help its members out with. It would come in very handy at times.

The money that was donated to Locals 38 and 39 has already been planned for distribution. It will be expended in a good cause, in building up the Brotherhood in the vicinity of Cleveland. The report of the delegate from No. 38 was received and a vote of thanks given him for his good work at the convention.

There were lots of good amendments to the Constitution, one of which was the clause making the Brotherhood an international body, which no doubt will be favored by every local in the country.

Wherever the next convention will be held, I hope the number of delegates will be twice as large as at this one, and that those good heads from Chicago, Omaha, St. Louis, Indianapolis, Atchison, Erie, Detroit, Des Moines, New Orleans, Powersville, N. Y., and Cleveland, will meet again. In fact, all the delegates were O. K., from East to West, and from North to South.

There is one brother who has some trouble to clear up when he meets the delegate from No. 9, John Poling by name. This brother in Cleveland claims that the Chicago brother went down the stairs first when the real estate man had the gun. He has told me lots about you, John. He wishes you to remember him to all his friends, and to tell them that he is still in the plumbing business.

The only original delegate was Old Cy. Say, Poling, I will leave that to you to say yes. Cy had his little train of cars right with him, and also brought back a silk hat and cane that were presented to him by the Conversation Club of Allegheny City. If the delegate from Powersville ever comes to Cleveland we will show him our home up at "Rafferty's." Hope you will come this way, Theodore.

The members of the reception committee from No. 5 can not be given too much praise for their work. They certainly knew the job by heart. They were acquainted from the top of the town to the bottom, and in all corners of the city. If the writer ever has a chance he will take a sample of their whole-souled hospitality again. The spread we enjoyed at the Heinz Co.'s plant was grand. Enough said. The Western Penitentiary should be boycotted, as it is unfair to organized labor.

I hope some day to meet all the members of the strong-arm committee, and then we will have a convention of our own. Perhaps I shall meet you all before the next convention, and until we have a session don't let them "trun you down."

Brothers, it now becomes my painful duty to state that the first death of a mem-

ber of either Local 38 or 39 has taken place. Bro. Frank Reynolds, of Local 39, died from typhoid fever on Oct. 20th, after a hard struggle. He was buried on Oct. 24th. The committee from Local No. 39 had charge of his funeral, which was attended by members of the local. The late brother was employed by the Bell Telephone Co. He was one of the charter members of Local 39, coming in with the independent local at the time No. 39 was organized.

Fraternally yours,
G. H. GLEASON, P. S.

Local Union No. 40.

St. Joseph, Mo., Nov. 7, 1899.

Editor Electrical Worker:

As I wish to live a while longer I think it best to write a few lines for the Worker. Things are moving along in Joe town at about the same old snail pace. The St. Joseph Light, Heat and Power Co. is doing a good lot of work. Its cars run over the new viaduct at the foot of Sixth street. This viaduct, by the way, is a wonderful piece of engineering. The following strong points are visible to the naked eye. The County court ordered it built at an expense of about \$8,000 of the people's good coin. It is in all about 25 feet wide, has a double track for street cars, making it nice and convenient for teams. It has dirt approaches which are very useful in filling up adjacent property and causing lawsuits. This burden of sorrow has another great value in a moral way, it bids fair to kill off foolish people who own horses that are afraid of the cars.

Ex-Brother Frank St. Clair is doing some excellent work in the construction of new lines to the south of St. Joseph and lake country. We of Local 40 are hoping to see that (ex) removed from in front of Brother Frank's name before time for another letter.

Brother Harry Schmidt packed his worldly possessions in a bandana and hied himself to his old home in St. Louis. Good luck, old man. If you ever have the misfortune to return to these parts you will find a warm place in No. 40.

The B. R. Electric Co., of Kansas City, has the contract for the wiring of the new Hammond Packing house in South St. Joseph and, as a result of same, several of No. 18's members are in our midst causing trouble for their Boarding house misses. They are hot stuff and jolly, good fellows. What this old town needs is a good solid inspection law. If we had it we would have work for about fifty inside men for all winter. What's the matter with going after it boys?

MACK, P. S.

Local Union No. 41.

Buffalo, N. Y., Nov. 3, '99.

Editor Electrical Worker:

In all thiugs there must be a beginning or there can be no end. In my case, I

agreed, when I was elected press secretary, to not miss a month with some kind of an article to the Worker, but last month Local 41 was conspicuous by its absence. Therefore, I mean to let the end rest where it began and not let it occur again. I hope this will answer as an excuse. The cause I will not mention, but the effect I have felt a number of times; by being asked the reason for 41's absence.

Everything goes to make up an item, consequently I must give our members a little more curtain-lecturing, as it is called. First, I will ask, why do so many members fail to attend meetings? There is a prize offered for a correct solution of this question. The prize is a working card, good for October, November and December, to any one of the tardy members who has a paid-up due card. Second, who is going to pay the attorney fee of \$25 which was never ordered by the local—the one that had the work done, or those who did not want it done? The prize for this is an appointment on the sick committee. As the supply of prizes is limited, I will not ask any more questions this month.

It just occurred to me that the following would be quite appropriate for our local: Supposing we had money to burn.

Which I'm quite sure we have not, What's the matter with doing one good turn
And help to share Mrs. Ryan's lot?

Now say, good brothers, one and all,

Don't you think that each could spare, Say twenty-five cents, which is quite small,
To help toward these children's care?

I tell you what we ought to do;
It's start some kind of a poppy show;
We'll have the management like this,
And I don't think it will come amiss:

Get Uncle Tom to advertise,
And Sherman he can be the scribe;
Now these two, certainly, will not clash,
So Wissenger, he might take the cash.

At eight o'clock the curtain rises,
With Rosenstengel to surprise us.
Don't he look funny in short kuee-pants,
Trying to do the latest buck dance?

Scotty, he is quite a success,
Strutting around with a long silk dress;
He tried to imitate Papinta—
At the first whirl he went out the window.

Papa Love, oh he's a wonder;
He weighs three hundred pounds or under.
He certainly did look out of sight,
But his clothes they fit him rather tight.

Of one good card I want to speak—
A brother that's with us every week.
He's all right, too, in lots of things;
If you say finance, look out for King.

There's Bro. Taylor, he's quite a boy;
He don't say much, but he's out for joy;
When he gets warmed up he speaks loud;
You'll hear him anywhere in the crowd.

I might keep on from now till doom,
To mention all the members in the room;
And as they're coming rather fast
I'll mix them up towards the last.

Beckley, Hannah and Cunningham,
They try to imitate Billy Van;
Cunny, he's a little short;
Ed. Lower, he's a dead-game sport.

Abe Hussey's part in this show is
To furnish current to drive the grist.
It pushes them all whenever he wills,
But it don't seem to start our Bro. Mills.

The greatest trio on the bill
Is Bass and Balcom and Bro. Bill.
I mean Bill Kelly. Oh, what grace and
ease,

Turking round and round on the trapeze.

I hope when all have seen the show
We'll find the treasury is not low,
And the sum that Mrs. Ryan gets
Will be one that she'll never forget.

I will say, in order to explain the little piece of nonsense above, that this Mrs. Ryan is the widow of our late Bro. Ryan, who died some two years ago. She is in very destitute circumstances, brought on by serious illness of her children. Although the Brotherhood paid all her claim as agreed, I do not feel as though we can stand by and see anyone belonging to a member of our organization suffer for the necessities of life.

We are all pleased at the result of the Convention, and especially in making the Brotherhood international. I would suggest the circulation of our journal to such parts of the Dominion of Canada where they may do the most good.

Fraternally yours,
WM. A. BRESEE,
Press Sec.

Local Union No. 42.

Utica, Nov. 8, 1899.

Editor Electrical Worker:

I will try and reach you with a few lines as I forgot it last month. Work is quiet around here now. The light people and 'phone people are doing a little repair work and Bro. Mills has a large repair gang out for the W. U. people trying to brace up the D. L. & W. line so it will stand the winter storms.

Some of the boys talk about dropping out of the union because, they say, they do not see as the union is doing any good. Now, Brothers, if you do not attend the meetings and tell of your troubles what good do you expect it will do? Now, if you have troubles on a circuit, a cross or ground, do you sit down and wait for it to clear of itself? No; you bet you do not. You just hustle around and clear it. Now that is the way with the Union. If you stay away and sit around some other place waiting for it to do you some good, it will be just the same as an open circuit. No

good. Come to the meetings and help push it along. If any brother can tell me how to run a Union and have it make a shewing with six or seven attending members I would be very much pleased to hear from him. That is the way our Union has been run for the last two years. No wonder we cannot say or do anything. So, Brothers, come down and give us a call and you will all get the glad hand. Well I heard the boys were going to give a dance. Now, we have a few good hustlers here when the dance question is on, for they most always make a success out of it. I do not know what the date is yet, or who the committee is, but will tell you later.

Bro. W. Owens took a drive over his side line, that is what they call the postal. He had his mare. I forgot to tell you that Bro. Owens has got a high stepper and you can see him most any night speeding him up and down the street. Well, I guess I will ring off.

G. O. C. P. S.

Local Union No. 45.

Buffalo, N. Y., Nov. 6, 1899.

Editor Electrical Worker:

Dear sir, I again take my pen in hand to inform you that we are yet flourishing. I was thinking seriously of letting this month go by without mailing any letter to your paper, as I have been busy of late. But I was informed by a brother worker that we had a little bad fortune with our former press secretary, who lately preceded me, and that No. 45 had not been very regularly represented in your columns, owing to the fact that their representatives of the press no sooner showed their superior journalistic abilities than they were immediately seized by the New York Journal, the Pall Mall Gazette, or some other great newspaper of this country or Europe. Now, without anticipating anything so serious to befall me, I thought I would redouble my efforts and expend my feeble journalistic qualities in an attempt to write up something for the month of November, as I am very desirous to have as many columns of print credited to the fair name of Local No. 45 in your journal and ledger as that of any other local connected with our Brotherhood. And for that reason I put in a very early appearance at our last regular meeting, with the hope of obtaining all the news that might be floating about in the electrical atmosphere. You know I have far more compassion for reporters since I assumed the weighty responsibilities of press secretary, and shall hereafter give the poor fellows all the information that lies in my possession when confronted by them. So, therefore, I sat around and listened to all the conversations, and watched the boys puffing rings of smoke from their fine Havana union-made cigars in a manner which none but an electrician can do. They talked

upon all the topics of the day, especially the local political elections, discussed the aims and objects of the three great parties in the field, when at last, to my surprise and astonishment, I heard one of them saying our President, John Fossett, has a young son and he weighs 12 lbs.; and our Vice-President a young daughter. Well, I felt like calling for three cheers and a tiger, only I heard another saying, "Oh! they are a month old now;" so I concluded I would not mind, but let the Worker know all about it.

Well, what do you think of that, for such a grand example set forth so eloquently by our President and Vice-President? Is there any local in the Brotherhood that can boast of anything to equal it? I fear not; and it is no wonder that No. 45 feels proud of her officers. At last both stars put in an appearance and were accorded a thousand welcomes by the boys, who always love to meet their officers, and they sat down and talked awhile. But as soon as the great clock on the wall had counted off the last second of the last minute of the eighth hour President Fossett rapped for order and consigned the officers to their respective stations, and the business of the meeting was soon under way. Everything was ably dealt with in the regular order. At the reports of committees and delegates, Delegate Devlin, of the United Trades, who is the senior delegate to that body and might be appropriately termed the speaker of the house, made a very long and eloquent address, which would undoubtedly indicate to the minds of his audience that everything was marching along in successful triumph, and that no difficulty, be it great or small, which obstructed the pathway of organized labor, could withstand the terrible onset of that great body. Delegate Marion and myself had nothing left but to verify his statement, for, indeed, I firmly believe that no greater or more successful achievement has ever been attained by organized labor than by uniting in one body and being under one head; and it only goes to verify that old proverb, "In union there is strength."

Now under the head of initiation of candidates, as usual, we had a couple to install, and the goat was prepared by our worthy Inspector. He is a little over-worked of late, but none the less savage, and we all had an enjoyable time watching him wreak vengeance on the new applicants.

Now, I would like to say a few words for the good of the union, and I might state that we are so rapidly filling up our circuit with new lights that we will soon be compelled to invest in new machinery; the rapid and continuous flow of new members to our local during the past summer is, I believe, unparalleled in the history of the National Brotherhood, and we make no secret of the fact that we are not content

with being classed among the foremost locals of the Brotherhood, but our ambition is to be the first and leading one among them, and we expect soon to be the sun of the electrical workers, around which all other locals shall revolve as the planets do around the majestic sun of the heavens.

We were also accorded a visit from our newly-elected International officers, our Grand President, Treasurer and Secretary, which I am inclined to believe is an honor conferred upon few locals, especially in time of peace and so shortly after election, and they each delivered very lengthy and beautiful addresses. They spoke upon the future of our new International Brotherhood, and of having so many new fields to operate in in the future, and of the great strides that the Brotherhood has made in the past, and on several other subjects of interest. They were given round after round of applause by the enthusiastic members of Local 45, and after concluding they departed for Rochester on the 11:40 train, no doubt well pleased with the successful and prosperous condition of our local.

I remain very truly,

Yours, J. J. CASEY,
Press Sec.

Local Union No. 49.

Chicago, Nov. 8, 1899.

Editor Electrical Worker:

Has a laboring man any voice in public affairs outside of his vote?

Has he influence enough, brain enough, judgment enough to express an opinion upon public questions?

Does the public press seek the opinion of rich men upon all public questions simply because they are rich?

These questions seem to be apt and pertinent in view of the fact that there is being agitated here in Chicago the erection of an exposition building upon Lake Front Park. The press has sought the opinion of many wealthy citizens, reputable business men and lawyers, but not once have they sought the opinion of one laboring man.

It is proposed to erect a building on the People's property worth a million dollars per acre. A great deal of this land will have to be filled in and built up and the expense of such improvement must be borne by all the people, rich and poor alike.

The wealthy men of this city want the people to give the land, and the millionaires will erect the buildings thereon to be used for exposition purposes. If we remember correctly, in the last legislature such a proposition was made and was defeated. It was proposed to have the legislature give the land necessary for the accommodation of several buildings and the rich men of the city would put up the buildings and draw five per cent. interest on their money thus invested. Private in-

dividuals were to control the buildings, take in all moneys and pay out the same. They were to say how much should be charged as entrance fees for all citizens whenever an exposition was on or an entertainment was running, they were to charge admission to all museums and have no free days of admission. The present law requires that all children be admitted to museums in our public parks every school day and adults to be admitted free on two days in each week. Yet these buildings are on the people's land. Think what a proposition this is. If the concession demanded was granted, the land given for use and buildings erected thereon, and you or I wanted to visit these buildings erected upon our land—what condition would confront us? We would have to pay each time we entered a building and pay the price of admission demanded by these rich private individuals. These rich men would get in free of charge. They are stockholders and further than that they would be putting part of our money into their pockets as interest money on their patriotic investment. What does this rich man get? He gets my land, interest on his money, fine club rooms for stockholders, and a beautiful buffet smoker, where we at a distance might behold him puffing away his fine Havana cigars at 25c. apiece.

It is estimated that the land asked for is worth \$20,000,000. And why don't these merchants and millionaires buy the land necessary to erect these beautiful buildings? Because they consider it more business like to use the land belonging to the people and have the people build it up for them, sod it and plant it with trees, erect a sea wall and create beautiful walks, and then give it to the business men for their use, and this use to continue until these men say they have all their money back and that the people owe them nothing more. Then I suppose we can have back our lands with a few old buildings thereon unfit for use.

If the press would only ask a few laboring men what they think of the proposition to erect exposition buildings upon Lake Front Park, to be controlled by private individuals it will be possible to get a proper and a true consensus of public opinion.

We all want to help our business men. The merchant class build our business blocks and we build up the merchant class. Since they want our parks free of charge for private use, since they in general get what they want, we do think it fair that we should be asked to give a free opinion, free of charge along with the opinion of the rich and that the public press will understand that we are able to speak for ourselves and that it would be both polite and fair if we are asked by our journals to do so.

We are very anxious to have the city pay us our back salary allowed by the city

council which we have not received for the first three months of this year. We are obliged to hire some agent and beg that which should be paid us without the asking. It is a pity and a slander upon our city that we are kept so long out of our money.

I am of the opinion that the best we can do is to have our attorney sue the city and get judgments for our money. Then sell these judgments to the new municipal pawn shop at one per cent. discount. We may then have some Christmas money. This process will cost us nothing. The city will allow the judgments to be entered and waive an appeal by signed stipulation to that effect. Our attorney will get his fee from the city under the laws of this state. This would be far more satisfactory to all the members of the union to pay 18 cents for each member as discount as I have proposed, than to pay out \$4.00 apiece as is at present proposed to obtain judgment. The city is paying gas bills by judgment; it pays damages in civil cases by judgment; it pays contractors by judgments and all these judgments are obtained by suits. Surely the city authorities will allow the poor, hard working laboring boys to bring a friendly suit, obtain judgments and in this way secure the money due us since the first of this year.

Venus is smiling upon the boys of our union. Last week Bro. Walter Dempsey was married to Miss McDonelan, of Colby, Kan. Miss McDonelan is finely educated and was graduated from the Normal school of her county. She pursued a special course in the State University and is a lady of the highest culture and attainments. She is accomplished in music and has studied painting. The members of our union congratulate both bride and groom. Bro. Dempsey is one of our best members and nothing is too good for him.

HENRY H. MARTIN,
Press Sec.

Local Union No. 5x.

Pittsburgh, Pa., Nov. 8, 1899.

Editor Electrical Worker:

Perhaps I had better apologize right here at the start because I am unable to write a very long letter this month. The boys showed up pretty well at our last meeting, so I have not got much room to kick. Everything is about the same in 5x as it was last month, but prospects are looking bright and I think we will throw the loop over a few good members in a week or two, not for steam cranes though, but for electrical cranes. Brothers, you are aware that Pittsburgh was favored with a few of the best looking men in the east or west during the big convention held here two weeks ago, and we are not the only ones who said so, or thought so, either. Well, brothers, the convention is over, and if I

am guessing correctly, I can say it was the most successful gathering we have had for a few years, but consider the city it was held in first, then the hall, and the pushers for locals of our great city, who left no stone unturned to make it a grand success. Of course the election of officers was not satisfactory to all, as all members feel for their own men. Well we had no polls for the election, but we had lots of pole climbers. All officers elected are good, competent men and can stand erect and face any difficulty, so rest assured that we have still got a good field, if the armature is slightly worn. Say, I wish you were all at the banquet tendered the delegates at the close of the convention; it was a circus. I suppose some of our western friends, as well as eastern, are complaining still of that dull feeling. Well, of course, the delegates had to see the town and it was due a visit paid by a few delegates to the Wainright Booze Co. that said firm showed their generosity by sending down four or five storage batteries with spigot attachments. Well, I think they were good for 350 amperes each, and each delegate carried a glass insulator in shape of a mustard mug. Every two minutes a fellow could be seen holding a "tray full," some western man called him and he chased right over to that Bryan man from Nebraska. Well, considering his age, he held that corner down very well, as everything was coming his way. Well, of course, it was in order to have some fun. We had a fine string band, composed of mandolins and guitars, which sent the clear sounds of music through the room. Local brothers sang songs and were highly appreciated. Of course Uncle Tom and the boy Cy Gechter were there. Cy was proposed for a song, but owing to the fact we had a very small stage he could not find room to lay down. But say, someone cracked a funny conundrum, and Cy answered it. But it was a "dead one" which caused lots of laughter. F. W. McNulty, of 52, New Jersey, sang a couple of songs which were well received. He would make a good comedian. Then Ed. Latham, of No. 12, Greater New York, sang a Chinese song and whistled a very pretty tune; both being well received. Bro. Ensloc or (Mitch), of Local 5, was proposed for a song, but owing to the fact we had no brass band to accompany him he would not sing, but he would have five minutes rough house with any member in the room. Johnny Douglass and Bob Brogan, of Local 5, were to box 52 rounds, but the undertaker failed to appear so they shook hands and took off the mits. Prof. Garibalonisky, or some such name, produced and explained one of Nicola Tesla's latest inventions, the talking dummy. This was a clever feat. It was done with about 1000 Wainright volts. Just then the lights went out and Bro. —— says who the —ll turned the switch out. Well this looked as

though the storage batteries were catching —ll. There were a lot more brothers who sang, a few did the cake walk, during which the committee served a very dainty lunch, which was quickly devoured by the hungry crowd of delegates, then a couple of new batteries were tapped in and well insulated, and still the good work went on. Then Grand President Maloney delivered an address on good work and the necessities of local unions, which was well received. I then filled my pipe and started out to get an all-night car, for I had to report for work the next day. What happened after I left will be known only to brothers who woke up Saturday morning looking for bromo seltzer or seidlitz powders. Western delegates don't like Pittsburg water. They say you can eat it with a fork, but I don't think they drank any water in Pittsburg. If they did, it was their own fault. There are people in this city who can drink more beer than they can—and some visiting delegates can tell you so, too. I wish in behalf of No. 51 to thank the brother delegates for the interest taken in behalf of our Bro. Fred J. Hauck, who was compelled to go away for his health. A vote of thanks is also tendered Grand President Maloney and Bro. H. Sadler, who did all in their power to help our brother through. Bros. of Local 51 will know that Bro. Malone is pushing No. 14 right through and if we don't get a move on we will be left in the lurch. Also notice the black-board on the wall at the next regular meeting. If you are tight take a dose of hinge-butts. Wishing you success and hoping to hear from Bro. F. J. Hauck of No. 60, I remain,

Fraternally,
P. F. CORCORAN,
Press Sec.

Local Union No. 52.

Newark, Nov. 10, 1893.

Editor Electrical Worker:

Things in Newark have at last started to run our way. After the first of the year wiremen will be getting \$3 per day for eight hours' work. This situation was brought about by the hard work of good members of 52, who have unionism at heart. It was a hard job to convince the wiremen that we were in the fight to stay, owing to the last two locals of Newark going up in the air through mismanagement and the help of No. 3 of New York, but as long as the Brotherhood is in existence, so will No. 52 be, in spite of all soreheads in the country. We do all our business in the proper way, "always look before we leap," are "sure that we are right, then we go ahead;" and any local that follows the above maxims is bound to meet with success. I tell you, brothers, that there is new life here since our delegates came home. We have about twenty new members, and others are coming, as we are going to raise

the ante by the first of the year. We have appointed W. H. Hope as our outside business manager, and it is through his hard work they are falling in line.

We have discovered No. 3 men working in the new Public Library Building in Newark, and it will not be our fault if they finish the job. By the way, we are a lot of farmers here in Newark, according to members of No. 3. When our business manager told the foreman in the above building that he would have to hire Brotherhood men, he told him there was not a man in Newark that could handle iron conduit tubing, but by the looks of things now we will handle the biggest part of the conduit in that building. We are going slow about it, and have laid the case before the proper officials, and as our cause is just, there is no doubt that we will win out. Just think of the nerve they've got. If we go to New York and get a job they will not let us work an hour if they can help it, so we are going to feed them with the same spoon. I only wish we had "Hertung's" strong-arm committee here for a while. We could put them to good use. Watch out for No. 52's letter next month; it will be very interesting, also pleasing to Brotherhood men.

I have no more to say at this time, so will close my letter.

Yours fraternally,
PRYCE BAMFORD,
Press Sec.

Local Union No. 54.

Columbus, O., Nov. 8, 1892.

Editor Electrical Worker:

As it is time No. 54 should let the world know what they are doing and our P. S. is sick, I will endeavor to cut loose and throw myself a few lines.

I will say that we are getting along fine, receiving applications every meeting night. We meet every Wednesday night at Hellerman's hall, 180½ East Town street, and we have a real live goat who makes all the boys look sick when he gets through with them.

Work is pretty fair here at present but will be better later on, the fact is that the different companies cannot obtain material as rapidly as they want it; therefore the delay. The Citizens Tel. Co. will have work here all winter as soon as they get material, which I hope will be soon.

There is a gang of men building a toll line in the southern part of this state in charge of one James Cummings, whose name appears on the Cleveland scab list, and he has a member of Lima O. local strawing for him. I think all such men should be called off the job. He also has a man by the name of Frank (Pug) Beale working for him. I think if we keep men of that kind away from scabs, we would be able to soon down them. By the way, there are some scabs here whose names

were not on the list, that should be included in the Cleveland, O., strike, such as Charley Bean, and others. I will find out who they are and report them.

The following are the officers of No. 54: President—Charles Baughman. Vice-Pres.—W. R. Kneeland. F. S.—George R. Beecher. Treas.—Wm. Creviston. Inspector—George Reed. Foreman—Jas. Kinney. R. S.—J. J. Frambes.

As I think this will let all the Brothers know we are still living, I will let loose the rope.

Fraternally,
G. R. BEECHER,
Press Sec., pro tem.

Local Union No. 55.

Des Moines, Iowa, Nov. 10, 1899.
Editor Electrical Worker:

No. 55 is still in town, but is crippled tonight by the death of Charles Downs, who was killed in South Des Moines while in the discharge of his duty. He was an employe of the Mutual Telephone Co., of this city, and was killed by repairing a broken line standing on the ground. The wire he was repairing coming in contact with an Edison wire, which was on the same pole. He was a member of No. 55 in good standing, having been transferred from No. 17 Detroit, Mich., by card. He was 24 years old and was of excellent character, and counted his friends by the score. His home is De Funiak Springs, Florida, where his remains will be shipped to-morrow, Nov. 11th. This is the second sad duty we have had to perform in the last two weeks, as Bro. Joseph Bunty, who was killed in Chicago, was shipped here for burial and was taken charge of by No. 55 to the best of their ability. Bros. Beach and Dan Wayne accompanied the remains here. The friends and relatives of the deceased brothers have our heartfelt sympathy in their hour of bereavement.

There is not much extra work going on here at present. Only the Edison Company is doing anything to speak of. Bro. Jas. Fitzgerald has a gang out for the Postal between here and Council Bluffs. The Edison Company is talking of going underground here in the spring.

Well, brothers, I have not much more to add, only that the 51st Iowa has returned from the Philippines and with it comes our esteemed Bro. Fred Robinson, who was a quartermaster's sergeant, and he showed up the other day with all the colors of the rainbow on his sleeve. Good boy, Fred; may you live long and be proud of the distinction of having served in the Philippines as an agent of Uncle Sam.

Hoping the brothers will excuse me for their short letter and the editor will excuse mistakes, I remain as ever,

Yours,
L. M. STEDMAN,
Press Sec.

Local Union No. 56.

Swantown, Pa., Nov. 6, 1899.
Editor Electrical Worker:

I am sorry to say that I am still out putting on new cross beams and just trimming a little bit out of the tops of the trees. We were in the city of Erie for a couple of weeks and set a few sticks, but the company knew that was no place for farmers, so we got chased out again.

I had the pleasure of attending one meeting and some of the boys said they were glad to see me. Our president, H. M. Kistner, has resigned, as he expects to leave the burg. I do not know the town he is going to, but if any of the readers of the Worker meet him they will meet one of the boys and a good wire-fix.

Bro. W. H. Brown went to New Castle, Pa., for the Union Tel. and Tel. Co. Tell Browny to call again he may meet worse.

Bro. Jas. Burges, of Cleveland, made a call on the boys of 56 and caught a position in Girard, a suburb of Erie.

Bro. Frank O'Connell, of No. 10, also driv in and went to walking Pennsylvania cedars for the Postal. He has been laid up with a hard cold for the last day or two, but as he has a doctor and four trained nurses I am sure he will be O. K. P. D. Q.

The boys of 56 are satisfied with our delegate J. P. Hanlon's conduct at the convention, and may let him go next time.

Their is nothing electrical of importance to speak of, so I will only state that the most of my friends along the line have their corn husked, and potatoes dug and buried; they are worth 40 cents in the hill.

The apple crop is not enormous but we will have some dam good cider this winter, so if the wire fixers come along we can use them well if they don't go slashing into them baringileid trees again. We always kill chickens and fry eggs and try to use them well, but you can't trust them around your shade trees. I missed both of them big shows and the fair this year, just cause I didn't dare leave the place, you never know when they are coming along with their pruners and axes. There was one fellow along here last year and if he told me the truth he must have spent the most of his money for railroad fare. He was telling about working in Cleveland, Buffalo, Detroit, New York, and some other places. He called at K. C., Shy and Cincy all in one summer, and he said he generally went south in the winter. I don't see how a fellow can save up any money and pay so much railroad fare.

Please explain to your Friend,
RUBE TRIMMER,
Press Sec.

Local Union No. 58.

Niagara Falls, Nov. 6, 1899.

Editor Electrical Worker:

Once more I desire to forward a few remarks for Local 58. No. 58 is progressing

very rapidly, and we have now about sixty members. We now hold our meetings in Odd Fellows hall on the second and fourth Mondays of each month. The weather here for the past week has been very disagreeable, raining nearly all the time, but that does not stop any of our members from attending our meetings.

"Fritz" has been in Buffalo quite frequently of late. I am of the opinion that there must be some attraction up there for him. "Fritz," beware!

When the lion eats grass like an ox,
And the fishworm swallows a whale,
When grasshoppers feed on a hen,
And feathers are found on hogs,
When Thomas eats swine in the air,
And elephants roost on trees,
When ideas grow up in pop heads,
And wool on the hydraulic worm,
When Electricians in America are dead,
And the Union not worth a durn.

Brother Kelley certainly enjoys working nights on the excitors.

We learn that Brother Mingay has mixed up in the matrimonial way. We all wish him a happy and prosperous life.

Brother Harrington is very good with the climbers, and "Fritz" at wiping joints.

Big Charles Harrington is all right with his traveling crane; he will never do to handle a pike pole.

Yours Fraternally,
C. W. ASHBAUGH,
P. S.

Local Union No. 60.

San Antonio, Tex., Oct. 8, 1899.

Editor Electrical Worker:

As I neglected my duty last month I will try and atone for it now. Business in our line has been exceptionally good the last few months. All the boys are working and several visiting brothers, but let me say right here that anyone without a card would do well to keep away from the Alamo City. The inside men took advantage of the present prosperity and asked the bosses to share it with them by giving them \$2.80 per day, instead of \$2.50, as heretofore. The contractors were inclined to be stubborn at first and wanted more time to think it over, so last Monday all the inside men (with the exception of those employed by Wm. G. Schuwirth & Co.) laid off so that their employers might have time to think matters over, and as a result they went back to work the next day at the new scale of wages. Schuwirth & Co. have always been the first ones to comply with any reasonable demands that were ever made upon them.

When I write my letter to the Worker next month I hope to be able to tell you that the lin-men have fallen in line and are getting more money and shorter hours. They ought to be able to go one better than the inside men if they would just get together and go at it in a businesslike man-

ner. I am satisfied that the outcome would be all right.

The street-car men are very much alive here, but just at the present time the cars themselves are very dead. Last night the cars were pulled into the sheds as usual, but this morning they failed to come out; that was because the motormen and conductors had all gone out (on a strike). They have at last realized that they were being forced out at the little end of the horn, while the company were in full possession of the big end. At the present rate it would only be a matter of time until the company had the whole thing and they would be left out in the cold. Winter is coming on, and even down here in the land of the ~~sage~~ ^{shrub} busters it gets pretty cold sometimes, so the street car men are going to get back on the inside of the horn; in fact, they are going to get up somewhere near the middle. They have been working twelve hours a day for the pitiful sum of one dollar and fifty cents; now they ask for nine hours, and will be satisfied to let the wages remain the same as they are. I think myself that their demands are very reasonable, and if they will only stick together they are bound to win out.

Well, I guess Bro. McElroy, our President, will be with you at the Convention, as a delegate from No. 60.

In this great age of corporations, trusts and combines, I am glad to know that among them are some men who are not trying to force organized labor to the bottom; that there are some who are willing to extend a helping hand to organized labor. In the above I refer to Mr. Leroy Trice, Second Vice-President and General Superintendent of the International and Great Northern R. R., who has furnished our delegate, Bro. McElroy, with passes from San Francisco to Pittsburgh and return. Too much credit cannot be given to Mr. Trice for thus enabling us to be represented at our National Convention.

They say, always save the best for the last, but I have given you the best first, and now for the last.

At our last municipal election, Marshal Hicks, candidate for mayor, promised that if elected he would appoint a union man to the office of City Electrician. Mr. Hicks was elected and a committee from No. 60 waited upon him and requested him to appoint Bro. Frank Young to that office. We had a long, hard fight of it, but we finally won and Bro. Young was appointed to fill the office. For a time things went pretty smoothly, but gradually the union men began to get the worst of it, and finally, when Bro. Young took a vacation and a man who had been impeached by the B. T. A. and thrown out of employment was appointed to fill his place, the climax came, and charges were preferred against Bro. Young for violating certain sections of the Constitution; also, his obligation to the

Brotherhood; in all, five or six charges, and he was found guilty of every charge, according to the Constitution. We had no alternative but to expel him from the N. B. E. W., which was carried by a unanimous vote.

Now, Mr. Editor, just a few words to you and I am through. I notice in the Directory in the back of the journal that the names of the officers of No. 60 have not been changed for about a year. I had a list of officers in my last letter, and several other locals the same way; Nos. 66 and 71, for instance. I don't know whose fault it is, but it ought to be changed. Also, in regard to the Worker; I have not received one since last June, and a good many other members the same way. Our F. S. claims to have sent in revised lists of members on several occasions.

With best wishes for the N. B. I remain,

Fraternally,

W. M. GRAHAM, P. S.

Local Union No. 60.

San Antonio, Tex., Nov. 6, '99.

Editor Electrical Worker:

I am very sorry that my last letter was received too late for publication, but I hope that you will find room for it this month, or part of it, at least. As I predicted in my last letter, the linemen here went out for \$3 per day and nine hours, and also in sympathy with the street railway employees. The street car boys were out four days before we went out; and the strike lasted two days longer, when the street railway employees compromised on \$1.50 per day of nine hours, all strikers to be retained in the position they occupied before the strike. I forgot to say that all the trimmers, troublemen, lampmen and meter men went out with us, and all won an increase in salary and reduction in hours.

We had one of the best-conducted strikes that has ever been recorded. Everything was completely tied up. We only had one scab, whose name is Charles Ginter, a German, about five feet eight inches in height, heavy set, and dark hair and mustache. Remember him, brothers, and if you ever run against him, you know the rest.

As all the trimmers were out, there was no one to trim the arc lights. We wanted the sympathy of business men and wanted to do what was right, so we sent two of the trimmers out with their working cards stuck in their hat-bands to trim the commercial circuit, so that the business houses would not suffer, but the street lamps were left untrimmed. Too much credit can not be given to our mayor, Marshal Hicks and Alderman George Surkey, who were untiring in their efforts to bring about a settlement of the strike in our favor, and it was principally due to them that organized labor won so great a victory.

During the strike we added twenty-seven new members to our local. How is that,

brothers, for three days? Our President, Bro. McElroy, chairman of the Finance Committee, had to leave for the convention while the fight was on. This was our second strike in two weeks, and, as you all know, we won them both, and now, brothers of No. 60, we are in the lead. It has taken hard work to put us where we are, and it is our own fault if we do not hold the ground we have won. There is only one way we can do it, and that is by sticking together. Only two little words, yet what a world of meaning in them. Eternal vigilance is the price of liberty, and now that we have won liberty we must not lose it. Because we have won our point and everything seems to be going smoothly is no reason why it will continue to do so. Above all, attend the meetings regularly, for it is of vital importance for every member to know what is transacted at each meeting; and above all, remember that a saloon or a street corner is no place to discuss union business. Remember your obligation.

W. M. GRAHAM,

Press Sec.

Local Union No. 66.

Houston, Tex., Nov. 6, 1899.

Editor Electrical Worker:

As the time is coming around for another Worker, I had better cut in and run off a few lines.

Well, the convention is over, and although some undoubtedly feel disappointed in the result, we should remember that the majority rule is the underlying principle of our organization, and drop all personal feelings and give a long, strong pull, altogether, for the betterment of our brotherhood in all parts of the country. As Uncle Tom says, let us know no East, no West, no North, no South, but let us all know and work for the best interest of the Brotherhood. I stopped over Sunday in Cincinnati on my way home from the convention and passed the day with Brothers Hildebrand and Williams, and I must say I was sorry to find our trade in as bad shape as it is there. The local has only about twenty members and the trade only commands \$2.00 per day of 10 hours. Now, Cincinnati is a right smart town; it is on the map so you can all tell where it is, and there are several hundred men there working at our trade, and it does seem too bad that there is no larger local there and that such poor wages are being paid. Cannot some brother there or in the vicinity devise some way to arouse an interest in the Union and get enough men into it, so that they will be able to command living wages? I missed connections at St. Louis and had to stay there twelve hours, so I got out and hustled around town all day and only found one lineman who was up to date, and that was Brother Orr. No. 3, has got a hard struggle ahead of them but they have got some ~~besting~~ members and I believe they

will come out on top. Here's good luck to you, boys. When I finally arrived in the sunny south I found that No. 66 had shoved the initiation fee up to \$20.00. Wasn't I glad I was on the inside? Guess I better keep my dues paid up. Right here, brothers, I wish to say that I believe a reasonably large initiation fee is a benefit to a local; it has a tendency to keep careless members in line who drop out more from negligence than anything else. If they see \$10 or \$15 staring them in the face if they are suspended, they are far more apt to pay up that little monthly stipend than if it only cost \$5 to get back in. It also gives outsiders a wholesome respect for the local that \$5 will not inspire. Last, but not least, it will help keep good treasures which sometimes win a demand itself. Well, as the troublemen have found up tap and cut me out, I will have to slow down for this time.

Fraternally yours,
R. R. TRIPP,
Press Secretary.

Local Union No. 72.

Waco, Texas, Nov. 6, 1899.

Editor Electrical Worker:

Hoping I am not too late, I will say enough to let the Brotherhood know we are still living and growing as well.

At our last meeting there were seven applications for membership and one came in whose dues got behind so far that he quit the business. He's in now though and is a good fellow. Boys, pay up and don't get way behind, as it is a hard matter to pay about a year's dues at once.

We are going to have a blow-out next meeting night for the benefit of the boys on the outside who want to get acquainted with the union boys. I think they will all come in when they see what kind of a time we have at the blow-out. No. 72 is doing very well, except for some little hard feeling that has shown up now and then. Come, boys, and get that selfish feeling on the bottom side and give every brother the same feeling always.

Our president, brother Caple, has been sick for several days, the writer having just found it out.

Lots of work here now for men with cards. None others need apply.

We are still in the ring, if we could not take up a representative at the convention. Will try and do better next time.

HARRY E. HOBSON.
Press Sec.

Local Union No. 76.

Tacoma, Wash., Nov. 2, 1899.

Editor Electrical Worker:

I will again ask for space in your valuable paper, for indeed it is a valuable paper, therefore the chance of having our local given a small space is thankfully received. No. 76 is getting down to busi-

KIND WORDS FROM UNION MEN
have done much to build
up our great trade on

Keystone
Overalls and Pants.

WE THANK YOU.

See that Keystone? It's on the Ticket.
19th year in business and never
had a strike; that's our
labor record.

Cleveland & Whitehill Co.,
NEWBURGH, N. Y.

ness at last in proper style. At our last meeting nine applications for membership were handed in, due to several of the brothers who got right out and hustled. It's the only way to do, brothers; go out and compel them to come in.

There was considerable interest manifested in the discussion of practical electrical questions at our last meeting. This is a feature which each local should take hold of. Great benefit can be derived from just a few minutes debate, if the proper attention is given to it. No. 76 promises some interesting meetings for the brothers in the near future.

In the abundance of our hearts we may scatter a few crumbs of information to our brother locals on subjects that come up for discussion. No. 76 has some members who are well able to divulge secrets of the workings of the electric fluid, that no doubt will nearly paralyze some of the more ignorant.

The brothers of No. 76 are taking steps in regard to having a board appointed to license electrical workmen in the city. It is a step in the right direction and we hope to see it carried through. There are so many men today who are claiming to be competent in our line of work who are not capable of doing it. They not only do work that is a disgrace to the profession, but it keeps good men out of many a job.

No. 76 is to have a representative in the Trades Assembly soon. I believe the proposal is before the brothers now. This is something every local should have. Each and every union, of whatever kind, should be represented at a general assembly. I

would like to take up more space on this subject for the amalgamation of labor is pretty close to my heart, but I will refrain at the present writing, not wishing to entirely spoil this issue of the Worker.

Yours for the good of organized labor,
E. P. CONKLIN,
Press Sec.

YOUR NAME and address, complete,
NEW IDEA STAMP,
exact imitation of typewriter,
ink pad and tube of ink
mailed prepaid for Seven 2-cent stamps. Make your own
corner card on Envelopes and Letter-heads; mark Books,
Music, Lines, etc. E. DURSET CO., 807-5 W. GENE, CHICAGO



Treasurer's Report for October.

Express	\$ 6 06
Postage	8 92
Telegrams	2 45
Papers, reading matter, etc.	1 00
Mailing Worker	5 00
J. R. Bourne, seals	6 00
W. G. Spinning, Printing Electrical Worker	124 25
W. G. Spinning, Printing Supplies for L. U.	24 55
F. C. Sprague, soliciting ads for E. W.	100 00
H. W. Sherman, salary for October	75 00
May Nelson, salary for Oct.	25 00
Per Capita A. F. of L. for October	6 67
Office rent for Nov.	6 25
Membership in Nat'l Build- ing Trades Council	15 00
Supplies for office	9 13
Jerome Jones, organizing Atlanta, Ga.	15 00
EXPENSE OF CONVENTION.	
J. H. Maloney	\$ 46 00
Thos. Forbes	36 30
S. M. Keeble	59 15
R. P. Gale	247 30
H. W. Sherman	18 20
P. H. Wissinger	29 00
F. Lunny, Asst. Sec.	18 75
Board for members of E. B.	56 35
F. B. Williams, Printing Proceedings	50 00
CLAIMS AND APPROPRIATIONS.	
No. 1, St. Louis, Mo. \$ 556 00	Pd. \$ 556 00
No. 3, St. Louis, Mo. 400 00	" 000 00
No. 5, Pittsburgh, Pa. 100 00	" 100 00
No. 8, Toledo, O. 300 00	" 150 00
No. 12, Brooklyn, N.Y. 500 00	" 500 00
No. 26, Wash., D. C. 161 00	" 161 00
Nos. 38 & 39, Cleve- land, O. 500 00	" 500 00
No. 52, Newark, N.J. 250 00	" 100 00
J. H. Maloney	100 00
New Eng. States	500 00
Expenses for Oct.	
Exp. of Convention	561 05
Receipts for Oct.	\$1,241 30
Am't on hand Oct. 1	7,228 22
Bal. cash on hand	
	5,311 19
Total	
	\$8,469 52
Am't to credit of No. 3, St. Louis, Mo.	
	\$ 400 00
Am't to credit of No. 8, Toledo, O.	
	150 00
Am't to credit of No. 52, Newark, N. J.	
	150 00
Set aside for New England States	
	500 00
Total	
	\$1,200 00

Fraternally submitted,
P. H. WISSINGER,
Grand Treasurer.

Secretary's Report for October.

No. P.C.	Init.	Supp.	Butt.	Assess.	Total
2			50		50
3	\$14.00	\$24.00		\$200	\$10.00
4	9.00	40.00			49.00
5	21.80	26.00	75	3.00	51.55
9	38.00	32.00		84.56	9.00
10	23.20	10.00	50		33.70
12	60.00				60.00
17	38.80		\$36.00		74.80
20	4.80	2.00			6.80
22	9.40	2.00		2.00	13.40
24	12.60	52.00			64.60
26			50	84.56	3.00
27	37.00	4.00		84.56	6.00
30	4.00	3.00		86.3.00	10.00
					{ 84.56,
31	2.80	1.00		5.50	{ 3.00
33	4.00	4.00	4.00	86.1.00	13.00
34			12.00		12.00
35	28.40	6.00		84.56	9.00
36	6.00	2.00			8.00
37	11.20				11.20
38	20.40	14.00		86.3.00	34.40
39	17.80	6.00		86.3.00	29.80
41	17.00			84.56	3.50
42	3.60		75		4.35
44	31.90	8.00		84.56	6.00
45	14.80	2.00		84.56	3.00
47	2.80	4.00		84.56	2.00
48		1.00		84.56	2.00
49	8.00			86.1.00	9.00
51	10.00	3.00			13.00
52	65.40	24.00			89.40
53	1.80			82.3.2.00	3.80
54		6.00			6.00
55	16.40	6.00			22.40
56	8.40	8.00		2.00	18.40
58	6.80			85.1.00	7.80
59	1.60	11.00			12.60
61	2.00				2.00
62		8.25		86.1.00	9.25
63	2.00	2.00		84.56	3.00
67	6.00			84.56	2.00
68		50		84.56	2.00
69	5.00	2.00		2.75	9.75
72	3.80	1.00		84.56	3.00
73				84.56	2.00
74	2.80	6.00			8.80
75	8.20	6.00	1.00	2.00	17.20
76	3.40			84.56	2.00
77	6.40	4.00		84.56	2.00
78	3.20	15.00	5.75	84.56	3.00
79	10.00		9.50		19.50
81				84.56	2.00
83		6.00			6.00
84	12.80	34.00		1.25	3.00

Am't to credit of No. 3, St. Louis, Mo.	\$ 400 00
Am't to credit of No. 8, Toledo, O.	150 00
Am't to credit of No. 52, Newark, N. J.	150 00
Set aside for New England States	500 00
Total	\$1,200 00
Fraternally submitted,	
P. H. WISSINGER,	
Grand Treasurer.	

CARD OF THANKS.

Pataskala, O., Oct. 2, 99.

Editor Electrical Worker:

I desire to thank the Order for the prompt payment of the one hundred dollars due me from the union, also for the beautiful design of flowers given by union No. 10. I also thank you for sending a representative from the union with us to our home, as it took a great deal of anxiety off of us.

Hoping God's blessing will rest on the N. B. E. W., and especially on Union No. 10. I remain,

Very sincerely,
MRS. E. E. BAUMAN.

SCAB LIST.

Names of Persons Who Worked Against
the Brotherhood at Cleveland.

CUYAHOGA TELEPHONE.

Nelson.
James.
*Wm. Crossley, Cincinnati, lineman.
Wm. Colby, "
Robinson, "
Andy Hirams, "
Std. Spence, "
Wm. Bennett, "
Wm. Griffiths, "
C. W. Freahr, " and Peoria, Ill.
*Wm. Alder, Columbus, lineman.
*Frank Grove, Columbus, lineman.
*D. R. Davidson, St. Louis.
Carter, " lineman.
*G. Cabanne, "
*R. Hurstburgh, "
*T. M. Corchran, "
Dude Loughlin, "
*Ed. Delaney, "
*Frank Lewin, "
*R. W. Gage, "
Bramhal, "
Ollie (Red) Strausbury, Cleveland.
W. F. Norton, "
*Ed. Cannon, No. 38
A. Saum, "
*Cord Chapman, No. 38, "
J. C. Quinn, " "
*Wm. Grant, "
*Nelson Wilson, "
Arthur Taylor, "
Kid Loughlin, Covington, Ky.
*Chas. Philians, Lima, Ohio.
*Pearl Webb, Wabash, Ind.
*Fred Collaster, Grand Rapids, Mich., lineman.
*Ebey, Holland, Mich., lineman.

CLEVELAND ELECTRIC RY.
(Big Consolidated.)

*Phil Akers, Local No. 45, Buffalo, N. Y.
*Steve Coyne, Local No. 38, Cleveland.
*James Holiday, Local No. 38, Cleveland.
*James Cummings, Local No. 9, Chicago.
*Burk, Milwaukee, Wis.
*Flynn, Grand Rapids, Mich.
*Smith,
*Pat Casey, Grand Rapids, Mich.

Men Who Scabbed In St. Louis During No.
3's Strike.

MISSOURI-EDISON.

*Jno. McGann,	*Frank Kelly,
*L. Baldwin,	*Dick Harris,
*Chas. Addleman,	*Harry Murphy,
*Joe Edwards,	*Frank Maher,
*Joe Aber,	*Walter Baldwin,
Geo. McLaughlin,	Harry Swarthing,
Fred Schantz,	Tom Watts,
Jack McCune,	Jim Carr,
Bill Kelly,	Tony Burkle,
Lee Cassavant,	Frank Burns,
Frank Widoe,	Tim Murphy,
Jas. Murphy,	Chas. Pipes,
Rube Smith,	Del. Scott.

BELL TELEPHONE.

Chas. Phillips,	Bill O'Dell,
Geo. Johnson (scabby)	Noah Maclamore,
Frank Gocus,	L. Hull,
*Mike Cunningham,	Jim Breen,
*Chas. Johnson,	Fred Obermiller,
Frank Haverstraw,	Bill Gillin,
Jack Carson,	Andy Gamble,
Ed. Warentine,	Al. Hayslip,
Bill Ogle,	John Simons,
Jno. (Baldy) Hanible,	John Eiker,
Jno. (Heckery) Darrah,	Wm. Ingstrom,
Henry Casey,	*Dick Lewis,
Wm. Taben,	Perry Manion,
B. S. McCloskey,	Jno. Dare,
W. Davison,	D. Davison.
W. G. Fry (better known as Rube)	F. Burmeister,
J. Davison,	J. Powers,
W. Cleeland,	C. Fuller,
W. Batterton,	Chas. Reynolds,
	J. Hall,

KINLOCH TEL. CO.

B. Albaugh,	Frank Lewin,
Ed. Holman,	Adolph Meyer,
Frank Turner,	A. Dock,
Henry Hisserich,	Ernest Denison,
	William Stewart.

An asterisk (*) before a name indicates that the scab was a member of the union.

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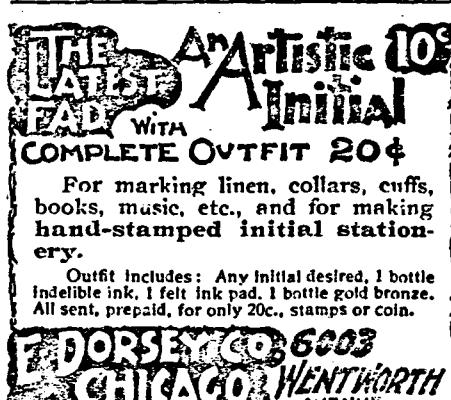
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6003 CHICAGO AVENUE

Directory of Unions.

Secretaries will please furnish the necessary information to make this directory complete. Note that the time and place of meeting, the name of the President, the names and addresses of the Recording and Financial Secretaries are required.

No. 1, St. Louis, Mo.—Meets every Monday at 604 Market st.; Pres., N. J. Roth, 5009 Morgan st.; R. S., Paul Ettinger, 1715 Market st.; F. S., P. C. Fish, 1927 N. 15th st.

No. 2, Kansas City, Mo.—Pres., A. C. Upper, 514 West 7th st.; K. C. Mo.; R. S., C. L. Lord, 707 Campbell st.; K. C. Mo.; F. S., L. S. Gordon, 729 Elmwood ave.

No. 3, St. Louis, Mo.—Meets every Thursday at 604 Market st.; Pres., H. M. Lowden, 4303 St. Louis av.; R. S., J. T. O'Brien, Mo. Stock Exchange Hotel, Bremen ave.; F. S., J. Orr, 107 St. 15th st.

No. 4, New Orleans, La.—Meets every Wednesday evening at Carondelet and Perdido sts.; Pres., A. P. Backford, 1136 South Rampart st.; F. S., H. W. Boyd, 314 Dauphin st.; R. S., H. Smith, 500 St. Charles st.

No. 5, Pittsburgh, Pa.—Meets every Friday night at K. of L. Hall, 432 Wood st.; Pres., W. A. Pollock, 215 E. Ohio st.; Allegheny, Pa.; R. S., Frank Lemay, 610 E. Robinson st.; Allegheny; F. S., F. G. Randolph, 805 Walnut st.; Station D, Pittsburgh.

No. 6, San Francisco, Cal.—Meets 2d and 4th Wednesdays at Foresters' Hall, 30 Eddy st.; Pres., George F. Keetley, 409 California st.; R. S., George Foster, 436 14th st.; F. S., R. P. Gale, 128 Fern ave.

No. 7, Springfield, Mass.—Meets every Wednesday at room 14 Barnes Blk.; Pres., G. T. McGivney, 30 Essex Pl.; R. S., W. F. Kavanagh, F. S., Box 54, Merrick, Mass.; F. S., M. Farrell, 59 Broad st.

No. 8, Toledo, O.—Meets every Monday at Friendship Hall; Pres., C. E. Marryott, 2030 Dewey st.; R. S., E. F. Miller, 444 Hicks st.; F. S., F. M. Gensbacher, 813 Culburn st.

No. 9, Chicago, Ill.—Meets every Saturday at 83 Madison st.; Hall 6; Pres., Henry Cullen, 53 Aberdeen st.; R. S., J. E. Poling, 3807 Union ave.; F. S., Joseph Driscoll, 77 Fallert st.

No. 10, Indianapolis, Ind.—Meets every Monday at Mozart Hall, 29 S. Del st.; Pres., John Barry, Fire Alarm Hdgs.; R. S., W. D. Dudley, 1128 East Pratt st.; F. S., C. J. Langdon, 801 West Pratt st.

No. 11, Greater New York—Pres., Edw. Latham, 1097 Bedford av., Brooklyn; R. S., H. W. Knight, 445 Adelphi st., Brooklyn; F. S., F. G. Orrt, 334 First st., Brooklyn.

No. 12, Pittsburgh, Pa.—Meets every Tuesday evening at Moosehead Hall, cor. 2nd and Grant sts.; Pres., Wm. M. Eby, 50 Washington st.; R. S., C. Haines, 17 Bedford st.; F. S., F. D. Malone, 35 E. Robins st., Allegheny, Pa.

No. 13, Detroit, Mich.—Meets every Tuesday night at No. 32 Monroe av.; Pres., R. Scanlan, 185 Townsend av.; R. S., G. H. Brown, 50 Chester av.; F. S., O. H. Nagel, 220 Spruce st.

No. 14, Kansas City, Mo.—Meets every Friday night, Labor Temple, 1117 Walnut st.; Pres., D. C. Jones, R. S., F. J. Castello; F. S., C. W. Stimson, addresses 1117 Walnut st., K. C., Mo.

No. 15, Atchison, Kan.—Meet in Home Plate Hall, 5th st.; Pres., F. J. Roth, 906 N. Tenth st.; F. S., R. E. Easton, 600 Commercial st.; R. S., E. A. Weinhardt.

No. 16, New York City.—Meets at 330 Fulton street, Brooklyn; President, H. Hallam, 365 18th st., Brooklyn; R. S., Ed. Boyle, 60 Gates Ave., Brooklyn; F. S., J. W. Lindsay, 70 South 10th st., Brooklyn.

No. 17, Philadelphia, Pa.—Pres., Wm. McFadden, 3366 Melton st.; F. S., A. B. Du Bois, 2856 Hancock st.

No. 18, Omaha, Neb.—Meets every Wednesday at Labor Temple, 17th & Douglas sts.; Pres., W. F. Leedom, 2020 Grange st.; R. S., G. E. Russell, 1113 South 7th st.; F. S., H. S. Thomas, 956 N. 27th av., Omaha, Neb.

No. 19, St. Paul, Minn.—Pres., J. H. Rootes, 150 Sherburne av.; R. S., Geo. Shoemaker, 150 E. Congress st.; F. S., A. H. Garrett, 175 Richmead.

No. 20, Minneapolis, Minn.—Pres., O. R. Shortall; R. S., W. I. Ifeyswood, 16 E. 26th st.; F. S., P. H. C. Wood, 2721 Fremont st.

No. 21, Louisville, Ky.—Meets first and third Thursdays of each month. Pres., Jos. Allia; F. S., Chas. Kincaid.

No. 22, Washington, D. C.—Meets every Wednesday at 1204 Penn av.; Pres., John Houckler, 1007 N. Carolina av.; S. E., R. S., J. C. O'Connell, 930 N. St., N. W.; F. S., C. A. Malone, 48 L. st., N. W.

No. 23, Baltimore, Md.—Meets every Monday at Hall, cor. Fayette and Park avs.; Pres., W. J. Farwell, 1753 Thomas av.; R. S., W. W. Davis, 529 W. Mount st.; F. S., F. H. Russell, 1408 Azquith st.

No. 24, Ft. Worth, Texas.—Pres., Lee Stevens, Standard Light & Power Co.; F. S., C. P. Clappett, Fort Worth Elec. Light Co.; R. S., Martin Dasher, 104 Houston st.

No. 25, Trenton, N. J.—Meets every Tuesday evening at Gibson Building, 1st fl., J. S. Quilligan; F. S., W. S. Wallace; F. S., F. J. Carr, 58 Model ave.

No. 26, Cincinnati, O.—Meets 1st and 3d Mondays at 135 E. Main st.; Pres., Wm. Williams, 1325 Broadway; R. S., Wm. Price, 1046 Coleridge st.; Mt. Auburn City; F. S., Geo. R. Hildebrand, 403 E. 3rd st., Cincinnati, Ohio.

No. 27, Duluth, Minn.—Pres., W. A. Nelson; R. S., J. H. McLaughlin; F. S., M. A. Hubbard, 1020 E. Fourth st.

No. 28, Lima, O.—Pres., O. G. Snyder, 82 High st.; R. S., W. C. Holmes, 210 Harrison ave., Lima, Ohio; F. S., E. Kraus.

No. 29, New Castle, Pa.—Meets every Monday night in the Cleandomine Block.—Pres., W. A. Barto, 118 Country Line st.; R. S., H. C. Stockman, 11 Walnut st.; F. S., W. S. Devlin, P. O. Box 256.

No. 30, Peoria, Ill.—Pres., F. Church; F. S., R. H. Design, 450 Hour bert st.; R. S., N. DeWorth.

No. 31, Boston, Mass.—Meets every Wednesday at 49 Bennett st.; Pres., Jos. Matthews; R. S., John McLaughlin; F. S., R. H. Bradford, 81 Stanhope street.

No. 32, Sacramento, Cal.—Meets 1st and 3d Tuesdays at Foresters' Hall, 4res., C. V. Schreider, 815 J st.; R. S., R. R. Strong, 2604 G. st.; F. S., B. Dickie, 2025 J street.

No. 33, Hartford, Conn.—Meets every Wednesday at 105 Main st.; Pres., W. H. Crowley, 23 Spring st.; R. S., M. F. Sullivan, 177 Asylum st.; F. S., J. J. Tracy, 58 Temple st.

No. 34, Cleveland, O.—Meets every Wednesday night at 356 Ontario st.; Pres., E. R. Stayton, 16 Decker av.; R. S., E. B. Horne, 50 Outwater st.; F. S., Stephen Read, 142 W. Trenton street.

No. 35, Cleveland, O.—Pres., Dan Baldwin, 58 Meigs st.; R. S., John D. McLellan, 28 Lake st.; F. S., K. D. McGinnis, 134 Bowhill st.

No. 36, St. Joseph, Mo.—Meets every Thursday night at Brokaw Hall, 5th and Locust sts.; Pres., Wm. T. Wise, 720 N. 23rd st.; R. S., Wm. S. Dorsel, St. K. Y. Co.; F. S., Ed. McCarty, City Rec. L. Co.

No. 37, Buffalo, N. Y.—Meets every Wednesday at Council Hall; Pres., Wm. A. Breeze, 351 Vermont st.; R. S., R. A. Love, 130 Carroll st.; F. S., H. M. Scott, 445 Virginia st.

No. 38, Utica, N. Y.—Meets every Tuesday at 132 Genesee st.; Pres., W. T. Carter, 27 Union st.; R. S., G. O. Carter, 26 Elm st.; F. S., F. Brigham, 116 Dudley ave.

No. 39, Syracuse, N. Y.—Meets 1st and 3d Tuesdays at McCaughy's Hall, Market st., opp. City Hall; Pres., John Kerwin, 311 Oswego st.; R. S., W. Lewis, 1339 S. State st.; F. S., Geo. A. Davenport, 203 Ontario st.

No. 40, Rochester, N. Y.—Meets 2d and 4th Tuesdays in Durand Bldg., W. Main st.; Pres., J. P. Wolff, 9 Cedar st.; F. S., A. L. Denniston, 14 Baldwin st.; F. S., F. M. Martin, 66 Frost ave.

No. 41, Buffalo, N. Y.—Meets 1st and 3d Saturdays at Council Hall; Pres., John Fosset, 427 Normal av.; F. S., M. E. Stabile, 45 Kail st.; R. S., C. H. Great, 208 Division st.

No. 42, Lowell, Mass.—Meets every Thursday at 202 Merrimack st., 2d floor, room 5; Pres., Herbert L. Whitney, 6 Putnam av.; R. S., Jas. Barrett, 17 First st.; F. S., H. F. Harding, 35 E. Pine st.

No. 43, Sioux City, Ia.—Pres., J. J. Sullivan, 1701 Center st.; R. S., A. Shortley, 1606 4th st.; F. S., R. H. Greer, 201 1/2 st.

No. 44, Milwaukee, Wis.—Pres., F. G. Raymond, 600 Island av.; R. S., M. J. Quirk, 2718 Glazeborne st.; F. S., O. C. Karterer, 915 Richard st.

No. 45, Chicago, Ill.—Meets every Second and Fourth Tuesday at Jungs Hall, 106 E. Randolph st.; Pres., F. J. Strubel, 48 W. Division st.; R. S., W. J. Dempsey, 507 W. Van Buren st.; F. S., Chas. Fowler, 1186 N. Maplewood av.

No. 46, Pittsburgh, Pa.—Meets first Sunday P. M. and third Friday evening at K. of L. Hall, 432 Wood st.; Pres., H. Sadler, 18 McClure ave., Allegheny, Pa.; R. S., Henry Molz, Bennett Post Office, Allegheny, Pa.; F. S., F. Hauck, 1619 Washington av., Allegheny, Pa.

No. 47, Newark, N. J.—Pres., F. J. McNulty, 179 North and st., Newark, N. J.; R. S., F. H. Courtney, 314 Harrison av.; Harrison, N. J.; F. S., T. S. Van Horn, 18 Walkeing av., Elizabeth, N. J.

No. 48, Harrisburg, Pa.—Pres., C. A. Swager, 115½ Market st.; R. S., Jas. Zimmers, 75 N. 15th st.; F. S., C. Anderson, 46 Summit st.

No. 49, Columbus, O.—Meets every Wednesday evening at Hellermans Hall, 180½ E. Town st.; Pres., Chas. Baumhamer, 142 S. Gift st.; F. S., Gen. R. Beecher, 278 E. Long st.; R. S., J. J. Francis.

No. 50, Des Moines, Ia.—Meets every Thursday night at Trades Assembly Hall; Pres., Jas. Martin, Mutual Tel. Co.; R. S., C. C. Ford, 715 Scott st.; F. S., Wm. Callahan, 440 Chestnut st.

No. 51, Erie, Pa.—Meets 1st and 3d Wednesdays; Pres., H. M. Kistner, 167 Holland st.; R. S., H. D. Parson, 2117 Peach st.; F. S., J. P. St. Clair, 711 French st.

No. 52, Salt Lake City, Utah.—Pres., J. R. Blair, 258 S. 2nd West st.; R. S., J. Hodges, 1045 E. 3rd st.; F. S., Jas. Hodgson, 833 E. 3rd st.

No. 53, Niagara Falls, N. Y.—Meets 1st and 3d Thursdays at Odd Fellows Hall; Pres., W. Anderson; R. S., Charles Mingay, 303 Ninth st.; F. S., C. Gent, 9 Arcade.

No. 54, Chicago, Ill.—F. S., J. B. Hayes, 162 Laffin st., Flat 16.

No. 55, San Antonio, Tex.—Meets 1st and 3d Saturdays at 8 p. m. in Painters' Hall, 131 Soldud st.; Pres., Matt E. McEvily, 1725 W. Commerce st.; R. S., John E. Kraft, 1302 N. Flores st.; F. S., Chas. H. McNemar, 518 Av. D.

No. 56, Los Angeles, Cal.—Pres., P. Buchanan, 357 N. Main st.; R. S., W. A. Woodis, Box 44 Station B; F. S., S. L. Brose, 441 Colton st.

No. 57, Youngstown, O.—Pres., G. F. Hartman, 609 Covington st.; R. S., J. W. Palmer, 257 E. Wood st.

No. 58, Warren, Pa.—Meets 1st and 3d Wednesdays at D. O. H. Hall, cor. 2d and Liberty sts.; Pres., F. W. Lesser, Liberty st.; R. S., R. Y. Eden, Kever House; F. S., N. H. Spencer, Rogers Blk.

No. 59, Oakland, Cal.

No. 60, Butte, Mont.—Meets 2d and 4th Fridays in Good Templars' Hall; Pres., Jas. Davidson, 119 Owatay Blk.; R. S., W. C. Medhurst, P. O. Box 46.

No. 61, Houston, Tex.—Meets 1st and 3d Mondays; Pres., Geo. Schorn; R. S., F. A. Peters; F. S., W. H. Wilson.

No. 62, Quincy, Ill.—Meets 2d and 4th Wednesdays at Trades Assembly Hall, S. 8th st.; Pres., J. H. Nessler, 527 Maiden Lane; J. M. Redmond, 825 Jersey st.; F. S., C. H. McNemar, 511 S. 7th st.

No. 63, Denver, Colo.—Meets Monday nights at 1731 Arapaho st., Club Bldg.; Pres., C. W. Atkinson, 364 30th ave.; R. S., T. B. Spellissy, 1736 Champe st.; F. S., Harry Teale, 1837 Pearl st.

No. 64, Dallas, Tex.—Meets every Tuesday evening at Labor Hall; Pres., P. F. Barnes, 147 Akard st.; R. S., Wm. E. Burton, 347 Main st.; F. S., C. T. Wheeler, 438 Main st.

No. 65, Cripple Creek, Col.—Meets every Wednesday night in Bauguet Hall, Masonic Temple; Pres., S. Haas, Fremont Elect. Co.; R. S., Joseph E. Hicks, 407 Colorado av.; F. S., John T. Walters, Telephone Building.

No. 66, Galveston, Tex.—Meets 2d and 4th Fridays at Union Hall; Pres., O. Lorenzo, 1606 Tremont st.; R. S., G. L. Moulford, 3524 ave.; F. S., F. S., W. D. Cuning, 2122 ave.; F. S.,

No. 67, Waco, Tex.—Meets second and fourth Wednesday nights at Labor Hall; Pres., J. B. Caple, 1018 N. 7th st.; R. S., C. F. Marrs, 1215 Balor st.; F. S., Joseph Hodges, 1602 North 5th st.

No. 68, Spokane, Wash.—Meets 1st and 3d Wednesdays in Eagler Hall; Pres., G. Page, Room 5, Gaudy Block; R. S., L. Van Inwegen, 919 Ash st.; F. S., D. Lorimer, 1733 Fifth st.

No. 69, Winona, Minn.—Pres., Jas. Trautner, 620 E. 3rd st.; R. S., J. P. Fournier, 510 Olmstead st.; F. S., H. B. Klein, 510 Olmstead st.

No. 70, Grand Rapids, Mich.—Meets 1st and 3d Sundays; Pres., Jas. Newlin, 16 Kennedy st.; R. S., C. M. Bun, 190 Sheldon st.; F. S., C. E. Post, 48 Postwick st.

No. 71, Tacoma, Wash.—Pres., Wm. Kane, 136 D st.; R. S., W. J. Love, 213 10th st.; F. S., J. M. Duley, 3805 Thompson av.

No. 72, Seattle, Wash.—Pres., John Aguirre, Fremont, Wash.; R. S., G. G. Jenkins, 807th av. North; F. S., Jas. G. Maillard, 2509 4th n.e.

No. 73, Chicago, Ill.—Pres., G. W. Lebin, 1551 Carroll av.; F. S., George H. Foltz, 351 W. Adams st.; R. S., W. T. Tonner, 1479 W. Ohio st.

No. 74, Syracuse, N. Y.—F. S., C. B. Tyrell, 502 Hickory street.

No. 75, Norfolk, Va.—Pres., C. W. Breedlove, 38 Falkland st., Norfolk, Va.; F. S., H. Marshall; R. S., C. H. Boush, 161 Bowes st.

No. 76, Scranton, Pa.—Pres., W. K. Clearwater, 345 Pear st.; F. S., B. C. Hackett, 114 North Hyde Park av.

No. 77, Binghamton, N. Y.—Pres., C. C. Van Dusen, 10 Carey st.; F. S., D. Hinds, 233 Clinton st.; R. S., A. Gregory, 117 Chenango st.

No. 78, Milwaukee, Wis.—Pres., George R. Wren, 371 and av.; R. S., H. P. Moss, 172 Huron st.; F. S., S. Lawrence, 491 Jefferson st.

No. 79, Atlanta, Ga.—Pres., Etheredge, 76 Fair st.; F. S., O. A. Donohoe, 32 Larkie st.; R. S., A. Spain, Jonesboro, Ga.

No. 80, Augusta, Ga.—Pres., B. Mitchell, 1249 Teller st.; F. S., J. T. Woodward, Bush House.